




Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte

WORKFORCE STATISTICAL DATA SUMMARY
As of AUGUST 31, 2024

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	412	368	780
Temporary	6	0	6
Coterminous	101	20	121
Elective	11	5	16
SUB TOTAL	530	393	923
NON-PLANTILLA PERSONNEL			
Casual	433	246	679
Job Order	890	510	1400
Honorarium Paid	161	99	260
Contract of Service	38	29	67
SUB TOTAL	1,522	884	2,406
GRAND TOTAL >>>>	2,052	1,277	3,329

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Reviewed by:


MILA C. LAURENO, MHRM
PG Assistant Department Head

NOTED:


EDWIN A. PALERO, MPA, MHRM
PG Department Head



Republic of the Philippines
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**WORKFORCE STATISTICAL DATA
PER PLANTILLA
As of AUGUST 31, 2024**

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL				GRAND TOTAL
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Coterminous	Elective	TOTAL	MALE AND FEMALE
Provincial Governor's Office	4		36	1	41	4	3		7	48
Provincial Administrator's Office	41	0			41	37	1		38	79
Provincial Human Resource Management Office	10				10	19			19	29
Provincial Information, Communication and Knowledge Management Office	8	1	1		10	3			3	13
Provincial Planning and Development Office	3				3	14			14	17
Provincial General Services Office	42				42	15			15	57
Provincial Budget Office	4				4	9			9	13
Provincial Accountant's Office	6				6	26			26	32
Provincial Legal Office	2				2	2	1		3	5
Provincial Treasurer's Office	16				16	17			17	33
Provincial Assessor's Office	15				15	12			12	27
Provincial Health Office	16				16	25			25	41
Provincial Social Welfare and Development Office	9				9	14			14	23
Provincial Agriculturist's Office	22				22	28			28	50
Provincial Veterinarian's Office	11				11	4			4	15
Provincial Environment and Natural Resources Office	13				13	10			10	23
Provincial Engineer's Office	112	5			117	27			27	144
Provincial Economic Enterprise Development Office	3				3	2			2	5
- Davao del Norte Blood Center	4				4	7			7	11
- Davao del Norte Hospital (Kapalong Zone)	15				15	25			25	40
- Davao del Norte Hospital (Carmen Zone)	12				12	36			36	48
- Davao del Norte Hospital (Island Garden City of Samal Zone)	18				18	17			17	35
Provincial Sports and Youth Development Office	6				6	1			1	7
Provincial Disaster Risk Reduction and Management Office	10				10	4			4	14
Vice Governor's Office			8	1	9		1		1	10
Sangguniang Panlalawigan Office			56	9	65		14	5	19	84
Office of the Secretary to the Sanggunian	10				10	10			10	20
TOTAL	412	6	101	11	530	368	20	5	393	923

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WORKFORCE STATISTICAL DATA

CASUAL PERSONNEL

as of August 31, 2024

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration (Lumpsum) Salries & Wages Casual/Contractual	111	105	216
- Commission on Election (Miscellaneous General Public Services)	1	1	2
- Anti-Criminality and Lawlessness Project - Provisional of Civil Security Program Services (Security Services)	10	0	10
- Anti-Criminality and Lawlessness Project - Support to PADAC/LAPDA, Balay Silangan & SPEC- Other General Services	1	4	5
- Conflict, Insurgency and Anti-Terrorism Project - Children in Conflict w/Law (Bahay Pag-asa)- Other General Services	8	3	11
- Conflict, Insurgency and Anti-Terrorism Project - ECLIP, Operation of Balay Panaghiusa & CSAC- Other General Services	1	0	1
	132	113	245
Provincial Administrator's Office			
- Livelihood & Business Enterprise Creation Project (Other General Services)	1	0	1
- Trade & Invesment Promotion, facilitation & Generation Project (Other General Services)	0	0	0
- Scholarship & Education Assistance Project - OGS	0	1	1
- Maintenance & Operation of DavNor TechVoc Center Project - (Other General Services)	0	1	1
- Employment Facilitation Project - (Other General Services)	2	0	2
- Info System Development & Maintenance Project	8	5	13
- IT Infra Development & Maintenance Project (Other General Services)	8	0	8
	19	7	26
Provincial Planning and Development Office			
- General Administration (Other General Services)	4	0	4
Provincial General Services Office			
- General Administration (Other Geneneral Services)	4	6	10
- General Administration (Janitorial Services)	10	4	14
	14	10	24
Provincial Social Welfare and Development Office			
- Residential Care Facilities Project (Women Dev't Center) -Other General Services	0	7	7
Provincial Health Office			
- General Administration - Other Gen. Services	6	4	10
- Maternal & Child Health Project - Other General Services	1	1	2
- Drug Testing Laboratory Project - Other General Services	0	1	1
- Water Bacteriology Project - Other General Services	1	0	1
- Universal Health Care Project - Other General Services	2	0	2
- LPRRC FOR Drugs & Alcohol Dependency - Other Gen. Services	4	6	10
	14	12	26
Provincial Agriculturist's Office			
- On Farm Research Project (Other General Services)	4	0	4
- Agricultural Support Services Project (Other General Services)	0	1	1
- Operation and Maintenance of Farm Machinery & Equipment (Other General Services)	5	0	5
- Agribusiness Development Project (Other General Services)	1	0	1
	10	1	11
Provincial Veterinarian's Office			
- Livestock & Poultry Productions & Restocking Project (Other General Services)	2	4	6
- Rabies Control & Prevention Project	1	0	1
- Animal Health Care & Disease Mgt. Project - Other General Services	1	0	1
	4	4	8

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Environment & Natural Resources Office			
- Tree Plantation Project (Environment/Sanitary Services)	2	0	2
- Integrated Waste Disposal Mgt. Systems Project - Environment/Sanitary Services	1	0	1
- Land Surveying and Mapping Project (Environment/Sanitary Services)	1	0	1
- Pantaron Mountain Range Management Project (Environment/Sanitary Services)	2	0	2
- Cave Management Project (Environment/Sanitary Services)	0	1	1
- Solid Waste Education & Enforcement Project	1	1	2
- Mineral Resources Mgt. Project - Environment/Sanitary Services	1	0	1
	8	2	10
Provincial Engineer's Office			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	19	4	23
- General Administration –Other General Services	3	2	5
- Engineering & Infrastructure PDPM - Other General Services	15	9	24
- Engineering & Infrastructure QACD - Other General Services	8	1	9
- Engineering & Infrastructure -1st Engineering District – Other General Services	48	7	55
- Engineering & Infrastructure -2nd Engineering District – Other General Services	36	1	37
	129	24	153
Provincial Economic Enterprise Development Office			
- RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual	7	0	7
- Blood Center - Other General Services	1	2	3
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	13	24	37
-Davao del Norte Hospital (Carmen Zone)- Other General Services	13	9	22
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General	12	3	15
	46	38	84
VICE GOVERNOR'S OFFICE			
- Salaries & Wages - Casual/Contractual	8	7	15
- Legislative Research Program (Other General Services)	31	18	49
	39	25	64
SANGGUNIANG PANLALAWIGAN OFFICE			
- Legislative -Salaries & Wages - Casual/Contractual	7	2	9
OFFICE OF THE SECRETARY TO THE SANGGUNIANG			
- Legialative Backstopping Project - Other General Services	7	1	8
GRAND TOTAL >>>>	433	246	679

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
as of AUGUST 31, 2024

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	5	3	8
- MSSP General Services (Other General Services)	90	76	166
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	20	2	22
- PGO-Anti-Criminality & Lawlessness Project -Other General Svrces-LADPA/BALAY			
SILANGAN/SPECIAL DRUG EDUC. (JOB ORDER)	2	1	3
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -(Bahay pag-asa) - Job Order	1	1	2
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	7	10
- Gender and Development Project (GAD)	1	1	2
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PAGRO)	3	4	7
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PVO)	5	1	6
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PENRO) - Environment/Sanitary Services	13	5	18
	143	101	244
Provincial Administrator's Office			
- General Administration - OGS (MSSP-IT)	1	0	1
- General Administration - OGS (MSSP-PDRRM)	3	2	5
- General Administration - OGS (MSSP-DNIPC/CIDD)	23	7	30
- General Administration - OGS (MSSP-PRC)	7	3	10
- General Administration - OGS (MSSP-APA OPERATIONS)	1	2	3
- General Administration - OGS (MSSP-APA ADMIN)	1	1	2
- General Administration - OGS	2	1	3
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	0	2	2
- Employment Facilitation Project - (Other General Services)	0	1	1
- Basic Literacy Project - (Other General Services)	1	1	2
- Marketing Promotion Project - OGS	1	0	1
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
	40	21	61
Provincial Disaster Risk Reduction and Management Office			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	17	12	29
- PDRRMD Emergency Response & Assistance Project - OMOE	3	1	4
- PDRRMD Emergency Preparedness Project - DRRM in Health - Other Maintenance	1	5	6
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	33	5	38
- PDRRMO-DATA & Information Management Project - Other MOOE	2	0	2
	56	23	79
Provincial Planning & Development Office			
- General Administration (Other General Services)	3	1	4
Provincial Legal Office			
-Management Support Services Project (Job Order)	0	1	1
Provincial Human Resource Management Office			
- General Admin. - Other General Services (MSSP)	1	4	5
Provincial Accountant's Office			
- General Administration (Other General Services)	3	7	10
Provincial Treasurer's Office			
- Management Support Services Project (Job Order)	3	2	5

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Information, Communication and Knowledge Management Office			
- Management Support Services Project (Job Order)	13	3	16
Provincial General Services Office			
- General Administration (Janitorial Services)	14	3	17
- General Administration (Other General Services)	3	1	4
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- General Admin. Other Gen. Services (MSSP)	7	4	11
- Improvement of PGSO Multipurpose Bldg., Gov't. Center, Mankilam, Tagum City, DDN	2	0	2
- Re-roofing of CSC Building, Government Center, Mankilam Tagum City, Davao del Norte	3	0	3
- PGSO - Rehabilitation of PGSO Main Bldg., Roofing, Government Center, Mankilam, Tagum City, Davao del Norte	3	0	3
- Improvement of PHRMO Bodega, PGSO Warehouse, Government Center, Mankilam, Tagum City, Davao del Norte	1	0	1
- Installation of Street Lights with solar panels, Government Center, Mankilam, Tagum City, Davao del Norte	1	0	1
- Improvement of PGSO Depot (Phase 2), Government Center, Mankilam, Tagum City, Davao del Norte	1	0	1
- Improvement of PGSO Warehouse, Government Center, Mankilam, Tagum City	3	0	3
- Rehabilitation of Concrete fence from OMMA/NCIP to PRC, Gov't. Center, Mankilam, TC, DDN	10	1	11
- Improvement of OMMA/NCIP Building, Gov't. Center, Mankilam, Tagum City, Davao del Norte	4	0	4
	58	9	67
Provincial Health Office			
- General Administration (Other General Services)	2	0	2
- Maternal & Child Health Care Project (Other General Services)	1	0	1
- PHO- Trust Fund: Tuberculosis Implementation Framework Agreement (TIFA) TB Commitment Grant (TCG)-Other General Services	1	3	4
- PHO-Gen. Admin. Other General Services (LPRRC)	9	5	14
- PHO- Management Support Services Project - Other General Services	4	7	11
	17	15	32
Provincial Social Welfare and Development Office			
- Residential Care Facilities Project	0	2	2
- Crisis Intervention Project (Other General Services)	2	14	16
- Community & Family Welfare Project	0	1	1
- Management Support Services (Job Order)	5	2	7
	7	19	26
Provincial Agriculturist's Office			
- Cereals Enhancement Project (Other General Services)	2	0	2
- High Value Crops Development Project (Other General Services)	6	3	9
- Agricultural Support Services Project (Other General Services)	4	3	7
- Fishery Enhancement Project (Other General Services)	2	1	3
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project (Other General Services)	1	0	1
- Australian Center for International Agricultural research (ACIAR) - Mango Project	1	0	1
- Gen. Admin. Other General Services (MSSP)	28	18	46
	44	26	70
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	17	5	22
- Animal Healthcare & Disease Mgt. Project (Other General Services)	2	1	3
- Rabies Control & Prevention Projects (Other General Services)	2	1	3
- Management Support Services Project - Other General Services	8	4	12
	29	11	40
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	7	1	8
- Agroforestry Management Project (Environment/Sanitary Services)	1	2	3
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	1	1	2
- Management Support Services Project - Other General Services	16	4	20
	25	10	35
PROVINCIAL ENGINEER'S OFFICE			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	27	0	27
- Engineering & Infrastructure - QACD - Other General Services	0	1	1
- Engineering & Infrastructure - PDPM - Other General Services	3	0	3

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Repairs & Maintenance of Provincial Roads, Dist 1	41	0	41
- Engineering & Infrastructure – Other General Services, 1st Engineering District	6	0	6
- Engineering & Infrastructure – Other General Services, 2nd Engineering District	9	7	16
- Construction of rainwater collector at Balai Lupowanan, Sitio Nasilaban, Palma Gil, Talaingod, DDN- District I	4	0	4
- Desiltation of San Agustin - Nueva Fuerza-Mesaoy Creek (Phase II) New Corella, DDN District I	5	0	5
- Construction of Child Development Center, Lower Mabini, Kapalong, DDN- District I	8	0	8
- Improvement of Road & Drainage along New Visayas, Binancian Prov'l. Road, Phase I, Asuncion, DDN - District I	10	0	10
- Rehabilitation of Canatan Bridge, Brgy. Canatan, Asuncion, DDN - District I	13	0	13
- CONSTRUCTION OF 3 CLASSROOM BLDG., AT KAYLAWAN ELEM. SCHOOL, SITIO KAYLAWAN, STO. NINO, TALAINGOD, DDN - DISTRICT I	9	0	9
- CONSTRUCTION OF BALAI PIG IMMIMANAN AND GROUND DEVELOPMENT (RELOCATION SITE) SITIO MESULONG, STO. NINO, TALAINGOD, DDN - DISTRICT I	21	0	21
- Improvement of Access road to Guinobatan ES, Sitio Guinobatan, Brgy. Sto. Nino, Talaingod, DDN- District I	3	0	3
- Improvement of Bridge Backwall Protection along Feeder Road 3, Kimamon Luna Prov'l. Road (Katipunan Section), Sto. Tomas, DDN, District II	12	0	12
- Construction of Child Development Center at Agman, Linao, San Isidro, DDN -District I	11	0	11
- Construction of 2nd Engineering District Office New Site, Brgy., Tuganay, Carmen, DDN, District II	9	0	9
- Construction of PEO Sub-Office Commercial Bldg., (Phase 2), Brgy. Kinawitnon, IGACOS, DDN, District II	7	0	7
- Construction of rainwater collector at Kabuyan tu Dibabawon, Sto. Niño, New Corella, DDN - District I	4	0	4
Slope Protection at Kabuyan Tu Dibabawon Site, Bary. Sto. Niño, New Corella, DDN - District I	22	0	22
- Road Opening of Tayapoc - Tagbitan-ag, Tagbitinao, Guillon, IGACOS, DDN District II	1	0	1
- Repairs & Maintenance of Provincial Roads - District 2	3	0	3
	229	8	237
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	12	0	12
- Blood Center -Other General Services	3	1	4
- PEEDO-Admin -Other General Services (MSSP)	1	1	2
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	31	68	99
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	14	5	19
- Management Support Services - (Kapalong Zone) - Job Order	5	4	9
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services) - DavNor Pharmacy	1	1	2
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	42	60	102
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	8	1	9
- Management Support Services - (Carmen Zone) - Job Order	1	1	2
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	27	69	96
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	6	5	11
- Management Support Services - (IGACOS Zone) - Job Order	1	1	2
	152	217	369
Provincial Sports and Youth Development Office			
- Management Support Services - PSYDO	10	3	13
- General Administration -Janitorial Services	21	3	24
	31	6	37
Office of the Secretary to the Sanggunian			
- Legislative Backstopping Project (Other General Services)	0	0	0
Sanggunian Panlalawigan Office			
- SPO - Legislation - Other General Services	36	26	62
GRAND TOTAL >>>>	890	510	1400

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of AUGUST 31, 2024

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP (Other General Services)	8	9	17
- Anti Criminality & Lawlessness Project - Provisional of Civil Security Program Services (Security Services)	3	0	3
- ALS- SUPPORT STAFF	0	1	1
- SEF - ALS - INSTRUCTIONAL MANAGER	0	0	0
- SEF - ARABIC LANGUAGE AND ISLAMIC VALUES TEACHER (ALIVE)	3	3	6
- SEF - LOCAL SCHOOL BOARD (LSB) - Kapalong	0	0	0
- SEF - LOCAL SCHOOL BOARD (LSB) - Talaingod	0	0	0
- SEF- DROP OUT REDUCTION PROGRAM - ADM ITINERANT TEACHER	0	0	0
- SEF Provincial Madrasah Literacy Program (AZATIDZ)	52	40	92
	66	53	119
Provincial Legal Office			
- Management Support Service - Job Order	0	1	1
- Conflict, Insurgency & Anti-Terrorism Project - Comp. Legal Assistance Project (CLAP) - Other General Services	2	1	3
Provincial Administrator's Office			
Basic Literacy Project - OGS	0	6	6
Provincial Environment & Natural Resources Office			
- Pantaron Mountain Range Management Project (Environment/Sanitary Services)	30	2	32
Provincial Health Office			
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services	0	2	2
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
- Management Support Service - (Honorarium)	0	1	1
	1	5	6
PEEDO - Davao del Norte (Carmen Zone)			
- Management Support Services Project - (Honorarium)	1	0	1
Provincial Agriculturist's Office			
- Management Support Service - (Honorarium)	1	0	1
Vice Governor's Office			
-Legialative Research Program	60	31	91
GRAND TOTAL >>>>	161	99	260

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of AUGUST 31, 2024

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
- PGO - Management Support Services - Other General Services	0	1	1
	1	1	2
Provincial Economic Enterprise Development Office	1		
-DDNH Kapalong Zone - General Administration (Other Professional Services)	9	15	24
-DDNH Carmen Zone - General Administration (Other Professional Services)	8	6	14
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	28	26	54
Provincial Health Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
Provincial Information Communication and Knowledge Management Office			
- PICKMO - General Admin, - Other General Services	8	1	9
GRAND TOTAL >>>>>	38	29	67

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