




Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte


WORKFORCE STATISTICAL DATA SUMMARY
As of JANUARY 31, 2025

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	430	385	815
Temporary	9	2	11
Coterminous	107	21	128
Elective	11	5	16
SUB TOTAL	557	413	970
NON-PLANTILLA PERSONNEL			
Casual	453	242	695
Job Order	1002	568	1570
Honorarium Paid	4	6	10
Contract of Service	221	91	312
SUB TOTAL	1,680	907	2,587
GRAND TOTAL >>>>	2,237	1,320	3,557

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Noted by:

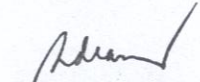

EDWIN A. PALERO, MPA, MHRM
Provincial Government Department Head



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PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
 Government Center, Capitol Building
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WORKFORCE STATISTICAL DATA
PER PLANTILLA
 As of January 31, 2025

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL					GRAND TOTAL MALE AND FEMALE
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Temporary	Coterminous	Elective	TOTAL	
Provincial Governor's Office	4		38	1	43	4		4		8	51
Provincial Administrator's Office	41		1		42	37				37	79
Provincial Human Resource Management Office	9				9	19				19	28
Provincial Information, Communication and Knowledge Management Office	10		1		11	3				3	14
Provincial Planning and Development Office	3				3	12				12	15
Provincial General Services Office	42	1			43	16				16	59
Provincial Budget Office	4				4	8				8	12
Provincial Accountant's Office	6				6	28				28	34
Provincial Legal Office	3				3	1		1		2	5
Provincial Treasurer's Office	16				16	17				17	33
Provincial Assessor's Office	16				16	12				12	28
Provincial Health Office	16				16	28				28	44
Provincial Social Welfare and Development Office	8				8	16				16	24
Provincial Agriculturist's Office	24				24	29				29	53
Provincial Veterinarian's Office	11				11	5				5	16
Provincial Environment and Natural Resources Office	15				15	11				11	26
Provincial Engineer's Office	115	5			120	29				29	149
Provincial Economic Enterprise Development Office	3				3	3				3	6
- Davao del Norte Blood Center	4	1			5	6	2			8	13
- Davao del Norte Hospital (Kapalong Zone)	16				16	27				27	43
- Davao del Norte Hospital (Carmen Zone)	14				14	36				36	50
- Davao del Norte Hospital (Island Garden City of Samal Zone)	20				20	21				21	41
Provincial Sports and Youth Development Office	6				6	1				1	7
Provincial Disaster Risk Reduction and Management Office	13				13	6				6	19
Vice Governor's Office			9	1	10			2		2	12
Sangguniang Panlalawigan Office			58	9	67			14	5	19	86
Office of the Secretary to the Sanggunian	11	2			13	10				10	23
TOTAL	430	9	107	11	557	385	2	21	5	413	970

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WORKFORCE STATISTICAL DATA
CASUAL PERSONNEL
as of January 31, 2025


OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration Salaries & Wages Casual/Contractual	106	93	199
	106	93	199
Provincial Administrator's Office			
- General Administration Salaries & Wages Casual/Contractual (EWDD)	3	2	5
- General Administration Salaries & Wages Casual/Contractual (IT-INFRA)	9	0	9
- General Administration Salaries & Wages Casual/Contractual (SDMP)	7	6	13
	19	8	27
Provincial Planning and Development Office			
- General Administration (Other General Services)	4	0	4
Provincial General Services Office			
General Administration - Salaries and Wages-Casual Contractual	15	8	23
General Administration - Salaries and Wages-Casual Contractual (SECURITY)	9	0	9
	24	8	32
Provincial Social Welfare and Development Office			
Residential Care Facilities Project	0	3	3
General Administration - Salaries and Wages-Casual Contractual (Bahay Pag-Asa)	8	3	11
General Administration - Salaries and Wages-Casual Contractual (E-clip)	1	0	1
General Administration - Salaries and Wages-Casual Contractual (LADPA/BALAY SILANGAN)	1	2	3
	10	8	18
Provincial Health Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	13	5	18
- General Administration - Salaries and Wages-Casual/Contractual (LPRRC)	4	5	9
	17	10	27
Provincial Agriculturist's Office			
- General Administration - Salaries and Wages-Casual/Contractual	11	0	11
	11	0	11
Provincial Veterinarian's Office			
- General Administration - Salaries and Wages-Casual/Contractual	3	4	7
	3	4	7
Provincial Environment & Natural Resources Office			
- General Administration - Salaries and Wages-Casual/Contractual	7	2	9
	7	2	9
Provincial Budget Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	1	0	1
Provincial Engineer's Office			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	29	2	31
- General Administration –Other General Services	3	3	6
- Engineering & Infrastructure PDPM - Other General Services	15	9	24
- Engineering & Infrastructure QACD - Other General Services	8	1	9
- Engineering & Infrastructure -1st Engineering District – Other General Services	47	6	53
- Engineering & Infrastructure -2nd Engineering District – Other General Services	34	2	36
	136	23	159
Provincial Economic Enterprise Development Office			
- RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual	7	0	7

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Blood Center - Other General Services	2	1	3
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	16	27	43
-Davao del Norte Hospital (Carmen Zone)- Other General Services	13	9	22
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General Services	8	4	12
	46	41	87
VICE GOVERNOR'S OFFICE			
- Salaries and Wages-Casual/Contractual	39	28	67
	39	28	67
SANGGUNIANG PANLALAWIGAN OFFICE			
- Salaries and Wages-Casual/Contractual	26	16	42
OFFICE OF THE SECRETARY TO THE SANGGUNIANG			
- Legislative Backstopping Project - Other General Services	4	1	5
GRAND TOTAL >>>>	453	242	695

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
 as of JANUARY 31, 2025

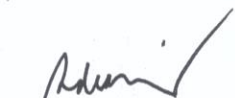
OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	5	4	9
- MSSP General Services (Other General Services)	88	74	162
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	18	2	20
- PGO-Anti-Criminality & Lawlessness Project -Other General Services-BALAY SILANGAN/SPECIAL DRUG EDUC.	2	1	3
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -(Bahay pag-asa) - Job Order	1	2	3
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	6	9
- Gender and Development Project (GAD) -Other General Services (Job Order)	1	1	2
	118	90	208
Provincial Administrator's Office			
- General Administration - OGS (MSSP-IT)	0	0	0
- General Administration - OGS (MSSP-DNIPC/CIDD)	24	4	28
- General Administration - OGS (MSSP-PRC)	7	4	11
- General Administration - OGS (MSSP-APA OPERATIONS)	3	3	6
- General Administration - OGS (MSSP-APA ADMIN)	1	1	2
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	1	2	3
- Employment Facilitation Project - (Other General Services)	2	1	3
- Basic Literacy Project - (Other General Services)	1	1	2
- Trade Marketing and Promotion Project - OGS	1	0	1
- Livelihood Financing Assistance Project - OGS	0	2	2
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
	40	19	59
Provincial Disaster Risk Reduction and Management Office			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	19	8	27
- PDRRMD Emergency Response & Assistance Project - Other MOOE	4	1	5
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	31	6	37
- PDRRMO-General Admin. - Other General Services	2	2	4
	56	17	73
Provincial Planning & Development Office			
- General Administration (Other General Services)	5	1	6
Provincial Legal Office			
- General Administration (Other General Services)	0	1	1
Provincial Human Resource Management Office			
- General Admin. - Other General Services	0	4	4
Provincial Accountant's Office			
- General Administration (Other General Services)	4	7	11
Provincial Treasurer's Office			
- General Administration (Other General Services)	3	2	5
Provincial Information, Communication and Knowledge Management Office			
- General Admin, Other General Services	23	8	31

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial General Services Office			
- General Administration (Janitorial Services)	26	4	30
- General Administration (Other General Services)	9	5	14
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- Improvement of PGSO Carpentry Facility, Gov't. Center, Mankilam, Tagum City	5	0	5
- Installation of Street Direction Signanges, Humps and Pedestrian Lanes, Gov't. Center, Mankilam, Tagum City, Davao del Norte	5	1	6
- PGSO - Rehabilitation of Concrete fence from OMMA/NCIP to PRC, Government Center, Mankilam, Tagum City, Davao del Norte	5	0	5
- Ground Concreting and Landscaping of New SP Bldg., (Phase2), Gov't. Center, Mankilam, Tagum City	4	0	4
- Improvement of OMMA/NCIP Building to PRC, Gov't. Center, Mankilam, TC, DDN	4	0	4
	64	10	74
Provincial Health Office			
- General Administration (Other General Services)	4	7	11
- Maternal & Child Health Care Project (Other General Services)	1	0	1
- PHO-Gen. Admin. Other General Services (LPRRC)	8	5	13
	13	12	25
Provincial Social Welfare and Development Office			
- Community & Family Welfare Project - Other General Services	0	1	1
- Crisis Intervention Project Other General Services	3	16	19
- Residential Care Facilities Project	0	2	2
- Management Support Services Other General Services	4	2	6
	7	21	28
Provincial Agriculturist's Office			
- Cereals Enhancement Project (Other General Services)	3	0	3
- High Value Crops Development Project (Other General Services)	14	9	23
- Agricultural Support Services Project (Other General Services)	2	3	5
- Fishery Enhancement Project (Other General Services)	3	1	4
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project - Other General Services	1	0	1
- Support Boost Livestock & Poultry Industry Project - Other General Services	1	1	2
- Gen. Admin. Other General Services	22	17	39
	46	32	78
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	19	7	26
- Animal Healthcare & Disease Mgt. Project (Other General Services)	4	1	5
- Rabies Control & Prevention Projects (Other General Services)	2	1	3
- General Admin. - Other General Services	8	4	12
	33	13	46
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	6	2	8
- Agroforestry Management Project (Environment/Sanitary Services)	1	2	3
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	2	0	2
- Tree plantation Management Project - Environment/Sanitary Services	12	5	17


OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- General Admin. - Other General Services	15	4	19
	36	15	51
PROVINCIAL ENGINEER'S OFFICE			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	15	1	16
- Engineering & Infrastructure - QACD - Other General Services	0	1	1
- Engineering & Infrastructure - PDPM - Other General Services	3	0	3
- Repairs & Maintenance of Provincial Roads, Dist 1	40	0	40
- Engineering & Infrastructure – Other General Services, District 1	7	0	7
- Engineering & Infrastructure – Other General Services, District 2	8	5	13
- Construction of 3 Classroom Bldg., At Naputkalan, Sitio Naputkalan, Sto. Nino, Talaingod, DDN District I	14	0	14
- Rehabilitation /Improvement of Child Development Center, Purok 9, JBL, Brgy. St. Talaingod, DDN District I	7	0	7
-Improvement of Water System , Brgy. Napungas, Asuncion, DDN District I	5	0	5
- Improvement of Access Road to Naputkalan, Sto. Nino, Talaingod, DDN District I	2	0	2
- Construction of Access Road to Balulon, Brgy. Gupitan, Kapalong, DDN District I	8	0	8
- improvement of Access Road Dev't. of Peace Village at Brgy. Gupitan, Kapalong, DDN District I	5	0	5
- Rehabilitation of Canatan Bridge, Brgy. Canatan, Asuncion, DDN District I	16	0	16
- Construction of Canal lining at Kabauyan Tu Dibabawon, Brgy. Sto. Nino, New Corella, DDN, District I	9	0	9
- Improvement/Rehabilitation of PPDO Bldg. (Phase II) Gov't. Center, Mankilam, Tagum City, Davao del Norte, District I	17	0	17
- Construction of K9 Dog House, Brgy. Mankilam, Tagum City, DDN District I	16	0	16
- Construction of Basketball Court IGACOS City Jail, Babak District, IGACOS DDN District II	9	0	9
- Completion of Multi-purpose Gym, Sitio Tagluno, Brgy. Tabitan-ag, IGACOS, DDN District II	9	0	9
-Rehabilitation of Dujali-Balisong-Magupising Prov'l. Road, BE Dujali, DDN District II	1	0	1
- Slope Protection Along San Miguel - Moslog-Kinamayan (Phase 3) Sto. Tomas, DDN District II	1	0	1
- Repairs & Maintenance of Provincial Roads - District 2	16	0	16
	209	7	216
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	11	0	11
- Blood Center -Other General Services	1	0	1
- PEEDO-Admin -Other General Services	0	1	1
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	37	76	113
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	14	5	19
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services) - PEEDO-ADMIN	0	1	1

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	33	68	101
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	7	1	8
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	27	65	92
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	6	5	11
	136	222	358
Provincial Sports and Youth Development Office			
- General Admin - Other General Services	6	2	8
- General Admin -Janitorial Services	15	3	18
	21	5	26
Vice Governor's Office			
- Legislative Research Project (Other General Services)	145	52	197
Sanggunian Panlalawigan Office			
- SPO - Legislation - Other General Services	43	30	73
GRAND TOTAL >>>>	1002	568	1570

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of JANUARY 31, 2025

OFFICE	MALE	FEMALE	TOTAL
<i>Special Projects and Programs</i>			
Provincial Governor's Office			
- ALS- SUPPORT STAFF	0	1	1
- Learning Support Aide	0	2	2
- SEF - ARABIC LANGUAGE AND ISLAMIC VALUES TEACHER (ALIVE)	4	3	7
GRAND TOTAL >>>>	4	6	10

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of JANUARY 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
- Anti- Criminality & Lawlessness Project - Security Services	3	0	3
- PGO - Management Support Services - Other General Services	105	43	148
	109	43	152
Provincial Economic Enterprise Development Office			
-DDNH Kapalong Zone - General Administration (Other Professional Services)	12	13	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	9	10	19
-DDNH Carmen Zone - General Administration (Other General Services)	1	1	2
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	33	29	62
Provincial Legal Office			
- PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services	2	2	4
- General Admin - Other General Services	0	1	1
	2	3	5
Provincial Administrator's Office			
- Basic Literacy Project - OGS	0	5	5
Provincial Health Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
Professional Services)	0	1	1
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
	2	4	6
Provincial Environment and Natural Resources Office			
- Pantaron Mountain Range Mgt. Project - Environment/Sanitary Services	66	3	69
Provincial Disaster Risk Reduction and Management Office			
- Emergency Preparedness Project - Other Maint. And Operating Expenses	1	3	4
Provincial Information Communication and Knowledge Management Office			
- PICKMO - General Admin, - Other General Services	8	1	9
GRAND TOTAL >>>>	221	91	312

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