



Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte

WORKFORCE STATISTICAL DATA SUMMARY
As of June 30, 2025

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	438	393	831
Temporary	7	2	9
Coterminous	104	21	125
Elective	11	5	16
SUB TOTAL	560	421	981
NON-PLANTILLA PERSONNEL			
Casual	460	242	702
Job Order	1123	671	1794
Honorarium Paid	204	218	422
Contract of Service	208	98	306
SUB TOTAL	1,995	1,229	3,224
GRAND TOTAL >>>>	2,555	1,650	4,205

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Noted by:


EDWIN A. PALERO, MPA, MHRM
Provincial Government Department Head



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WORKFORCE STATISTICAL DATA
PER PLANTILLA
As of June 30, 2025

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL					GRAND TOTAL MALE AND FEMALE
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Temporary	Coterminous	Elective	TOTAL	
Provincial Governor's Office	4		37	1	42	4		4		8	50
Provincial Administrator's Office	47		1		48	39				39	87
Provincial Human Resource Management Office	9				9	19				19	28
Provincial Information, Communication and Knowledge Management Office	10		1		11	3				3	14
Provincial Planning and Development Office	3				3	12				12	15
Provincial General Services Office	40	1			41	16				16	57
Provincial Budget Office	4				4	8				8	12
Provincial Accountant's Office	6				6	28				28	34
Provincial Legal Office	3				3	1		1		2	5
Provincial Treasurer's Office	16				16	17				17	33
Provincial Assessor's Office	17				17	12				12	29
Provincial Health Office	14				14	29				29	43
Provincial Social Welfare and Development Office	8				8	16				16	24
Provincial Agriculturist's Office	23				23	29				29	52
Provincial Veterinarian's Office	11				11	7				7	18
Provincial Environment and Natural Resources Office	15				15	14				14	29
Provincial Engineer's Office	118	3			121	28				28	149
Provincial Economic Enterprise Development Office	3				3	3				3	6
- Davao del Norte Blood Center	4	1			5	7	2			9	14
- Davao del Norte Hospital (Kapalong Zone)	15				15	26				26	41
- Davao del Norte Hospital (Carmen Zone)	14				14	35				35	49
- Davao del Norte Hospital (Island Garden City of Samal Zone)	22				22	22				22	44
Provincial Sports and Youth Development Office	6				6	1				1	7
Provincial Disaster Risk Reduction and Management Office	15				15	7				7	22
Vice Governor's Office			9	1	10			2		2	12
Sangguniang Panlalawigan Office			56	9	65			14	5	19	84
Office of the Secretary to the Sanggunian	11	2			13	10				10	23
TOTAL	438	7	104	11	560	393	2	21	5	421	981

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WORKFORCE STATISTICAL DATA
CASUAL PERSONNEL
as of June 30, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration Salaries & Wages Casual/Contractual	107	92	199
	107	92	199
Provincial Administrator's Office			
- General Administration Salaries & Wages Casual/Contractual (EWDD)	3	2	5
- General Administration Salaries & Wages Casual/Contractual (IT-INFRA)	8	0	8
- General Administration Salaries & Wages Casual/Contractual (SDMP)	7	4	11
	18	6	24
Provincial Planning and Development Office			
- General Administration (Other General Services)	4	0	4
Provincial General Services Office			
General Administration - Salaries and Wages-Casual Contractual	14	8	22
General Administration - Salaries and Wages-Casual Contractual (SECURITY)	10	0	10
	24	8	32
Provincial Social Welfare and Development Office			
Residential Care Facilities Project	0	3	3
General Administration - Salaries and Wages-Casual Contractual (Bahay Pag-Asa)	8	3	11
General Administration - Salaries and Wages-Casual Contractual (E-clip)	1	0	1
General Administration - Salaries and Wages-Casual Contractual (LADPA/BALAY SILANGAN)	1	4	5
	10	10	20
Provincial Health Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	13	5	18
- General Administration - Salaries and Wages-Casual/Contractual (LPRRC)	6	5	11
	19	10	29
Provincial Agriculturist's Office			
- General Administration - Salaries and Wages-Casual/Contractual	12	0	12
	12	0	12
Provincial Veterinarian's Office			
- General Administration - Salaries and Wages-Casual/Contractual	3	5	8
	3	5	8
Provincial Environment & Natural Resources Office			
- General Administration - Salaries and Wages-Casual/Contractual	6	2	8
	6	2	8
Provincial Budget Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	1	0	1
Provincial Engineer's Office			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	29	2	31
- General Administration –Other General Services	3	3	6
- Engineering & Infrastructure PDPM - Other General Services	14	9	23
- Engineering & Infrastructure QACD - Other General Services	8	2	10
- Engineering & Infrastructure -1st Engineering District – Other General Services	49	6	55
- Engineering & Infrastructure -2nd Engineering District – Other General Services	37	2	39
	140	24	164
Provincial Economic Enterprise Development Office			
- RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual	6	0	6

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Blood Center - Other General Services	2	1	3
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	16	27	43
-Davao del Norte Hospital (Carmen Zone)- Other General Services	13	10	23
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General Services	8	2	10
	45	40	85
VICE GOVERNOR'S OFFICE			
- Salaries and Wages-Casual/Contractual	22	18	40
	22	18	40
SANGGUNIANG PANLALAWIGAN OFFICE			
- Salaries and Wages-Casual/Contractual	45	26	71
OFFICE OF THE SECRETARY TO THE SANGGUNIAN			
- Legislative Backstopping Project - Other General Services	4	1	5
GRAND TOTAL > > > >	460	242	702

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
as of June 30, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	5	4	9
- MSSP General Services (Other General Services)	156	114	270
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	18	2	20
- PGO-Anti-Criminality & Lawlessness Project -Other General Services-BALAY SILANGAN/SPECIAL DRUG EDUC.	3	2	5
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -(Bahay pag-asa) - Job Order	1	2	3
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	6	9
- Gender and Development Project (GAD) -Other General Services (Job Order)	1	1	2
	187	131	318
Provincial Administrator's Office			
- General Administration - OGS (MSSP-IT)	0	1	1
- General Administration - OGS (MSSP-DNIPC/CIDD)	24	5	29
- General Administration - OGS (MSSP-PRC)	7	4	11
- General Administration - OGS (MSSP-APA OPERATIONS)	3	2	5
- General Administration - OGS (MSSP-APA ADMIN)	0	1	1
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	1	2	3
- Cooperative Enhancement Project - OGS	0	1	1
- Employment Facilitation Project - (Other General Services)	2	1	3
- Basic Literacy Project - (Other General Services)	1	1	2
- Trade Marketing and Promotion Project - OGS	1	0	1
- Livelihood Financing Assistance Project - OGS	0	2	2
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
- Scholarship & Education Assistance Project - OGS	0	1	1
- Special Programs/Projects Facilitation Services - OGS	0	1	1
	39	23	62
Provincial Disaster Risk Reduction and Management Office			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	16	7	23
- PDRRMD Emergency Response & Assistance Project - Other MOOE	4	1	5
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	33	5	38
- PDRRMO-General Admin. - Other General Services	2	1	3
	55	14	69
Provincial Planning & Development Office			
- General Administration (Other General Services)	5	4	9
Provincial Legal Office			
- General Administration (Other General Services)	0	1	1
Provincial Human Resource Management Office			
- General Admin. - Other General Services	0	4	4
Provincial Accountant's Office			
- General Administration (Other General Services)	4	8	12
Provincial Treasurer's Office			
- General Administration (Other General Services)	4	2	6

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Information, Communication and Knowledge Management Office			
- General Admin, Other General Services	21	10	31
Provincial General Services Office			
- General Administration (Janitorial Services)	25	4	29
- General Administration (Other General Services)	11	6	17
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- PGSO - Improvement of PGSO Depot (Completion) Gov't. Center, Mankilam, Tagum City	2	0	2
- PSWDO- Repair & Maint. Of Office Bldg., CY 2025 (Re-roofing of PSWDO Officer Bldg.	2	0	2
- PGSO - Installation of Streetlights with Solar Panels (Phase II), Gov't. Center, Mankilam, Tagum Citym Davao del Norte	4	0	4
-PICKMO-Repair and maint. Of Office Building (PICKMO Gen. Admin.)	1	0	1
- Improvement of OMMA/NCIP Bldg., Gov't. Center, Mankilam, Tagum City	2	0	2
- PGSO- Rehab Concrete Fence from OMMA/NCIP to PRC (Phase II), Gov't. Center, Mankilam, Tagum City, Davao del Norte	11	0	11
- PGSO- Rehab Concrete Fence from OMMA/NCIP to PRC, Gov't. Center, Mankilam, Tagum City, Davao del Norte	2	0	2
- PEEDO - Gen. Admin - Repair & Maint. Of Bldg., & Other Structures (Improvement of Samal District Hospital))	4	0	4
	70	10	80
Provincial Health Office			
- General Administration (Other General Services)	4	8	12
- Maternal & Child Health Care Project (Other General Services)	1	0	1
- PHO-Gen. Admin. Other General Services (LPRRC)	7	6	13
	12	14	26
Provincial Social Welfare and Development Office			
- Community & Family Welfare Project - Other General Services	0	0	0
- Crisis Intervention Project Other General Services	3	17	20
- Residential Care Facilities Project	0	2	2
- Management Support Services Other General Services	4	1	5
	7	20	27
Provincial Agriculturist's Office			
- Cereals Enhancement Project (Other General Services)	4	0	4
- High Value Crops Development Project (Other General Services)	14	10	24
- Agricultural Support Services Project (Other General Services)	2	5	7
- Fishery Enhancement Project (Other General Services)	3	1	4
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project - Other General Services	1	0	1
- Support Boost Livestock & Poultry Industry Project - Other General Services	1	1	2
- Gen. Admin. Other General Services	24	18	42
	49	36	85
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	19	6	25
- Animal Healthcare & Disease Mgt. Project (Other General Services)	5	0	5
- Rabies Control & Prevention Projects (Other General Services)	2	1	3
- General Admin. - Other General Services	8	5	13
- ABACA Production Project - Other General Services	1	0	1
	35	12	47

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	6	2	8
- Agroforestry Management Project (Environment/Sanitary Services)	1	1	2
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	2	0	2
- Tree plantation Management Project - Environment/Sanitary Services	11	5	16
- General Admin. - Other General Services	16	3	19
	36	13	49
PROVINCIAL ENGINEER'S OFFICE			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	16	2	18
- Engineering & Infrastructure - QACD - Other General Services	0	0	0
- Engineering & Infrastructure - PDPM - Other General Services	2	0	2
- Repairs & Maintenance of Provincial Roads, Dist 1	44	0	44
- Engineering & Infrastructure – Other General Services, District 1	6	0	6
- Engineering & Infrastructure – Other General Services, District 2	6	5	11
- Construction of 3 units Brood/Grow Poultry Houses, Sitio Salawao, Sto. Niño, Talaingod, Davao de Norte - District I	20	0	20
- Road Opening of Purok 7 Magatos to Boundary Camoning, Asuncion, Davao del Norte, District I	6	0	6
- Desilting of Bunawan Creek (Concepcion Sagayen Portion) Phase I, Asuncion, DDN District I	6	0	6
- Construction of 2 units Comfort Rooms Camansa Elem. School, Brgy. Camansa, Asuncion, Davao del Norte - District I	16	0	16
- Construction of Water System (Phase II), Pandapan, Tagum City, Davao del Norte, District I	5	0	5
- Improvement of Mabaus-Cabay-angan Provincial Road, Carmen, Davao del Norte, District II	7	0	7
- Improvement of Multi-Purpose Covered Court.Evacuation Center (Phase II) Bahay Pag-asa, New Corella, Davao del Norte, District I	7	0	7
- Desilting of Matin-aw Creek (Casig -ang Section) Phase 2 BE Dujali, DDN, District II	3	0	3
- Repairs & Maintenance of Provincial Roads - District 2	16	0	16
	161	7	168
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	11	0	11
- Blood Center -Other General Services	1	0	1
- PEEDO-Admin -Other General Services	0	1	1
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	48	92	140
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	21	5	26
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services) - PEEDO-ADMIN	0	1	1

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	36	70	106
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	7	1	8
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	35	73	108
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	7	5	12
	166	248	414
Provincial Sports and Youth Development Office			
- General Admin - Other General Services	7	2	9
- General Admin -Janitorial Services	16	2	18
	23	4	27
Vice Governor's Office			
- Legislative Research Project (Other General Services)	178	65	243
Sanggunian Panlalawigan Office			
- SPO - Legislation - Other General Services	71	45	116
GRAND TOTAL > > >>	1123	671	1794

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of June 30, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- SEF - Provincial Madrasah Literacy Program - Honoraria	52	40	92
- SEF - Drop Out Reduction Program - Honoraria - Itinerant Teachers	0	15	15
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Talaingod)	8	26	34
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Kapalong)	9	14	23
- SEF - Alternative Learning System - Honoraria (Instructional Manager)	9	38	47
- SEF - Davao del Norte Sports Academy - Honoaria - LSB Paid Teacher	0	4	4
- SEF - Elem/Secondary-Honoraria-Learning Support Aides (Division Library Hub)	0	2	2
- SEF - Arabic Literacy & Islamic Values Education Program - Honoraria	4	3	7
Provincial Agriculturist's Office			
- PAGRO - General Administration - Honorarium - Barangay Agriculture Worker (BAW)	122	76	198
GRAND TOTAL > > > >	204	218	422

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of June 30, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
- Anti- Criminality & Lawlessness Project - Security Services	3	0	3
- PGO - Management Support Services - Other General Services	92	50	142
	96	50	146
Provincial Economic Enterprise Development Office			
-DDNH Kapalong Zone - General Administration (Other Professional Services)	12	13	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	9	10	19
-DDNH Carmen Zone - General Administration (Other General Services)	1	1	2
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	33	29	62
Provincial Legal Office			
- PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services (CLAP)	2	2	4
- General Admin - Other General Services	0	1	1
	2	3	5
Provincial Administrator's Office			
- Basic Literacy Project - OGS	0	5	5
Provincial Health Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services)	0	1	1
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
	2	4	6
Provincial Environment and Natural Resources Office			
- Pantaron Mountain Range Mgt. Project - Environment/Sanitary Services	66	3	69
Provincial Disaster Risk Reduction and Management Office			
Expenses	1	3	4
Provincial Information Communication and Knowledge Managament Office			
- PICKMO - General Admin, - Other General Services	7	1	8
Vice Governor's Office			
- Legislative Research Project - OGS	1	0	1
GRAND TOTAL >>>>	208	98	306

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