



Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte

WORKFORCE STATISTICAL DATA SUMMARY
As of March 31, 2025

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	441	393	834
Temporary	7	2	9
Coterminous	108	21	129
Elective	11	5	16
SUB TOTAL	567	421	988
NON-PLANTILLA PERSONNEL			
Casual	463	243	706
Job Order	1145	655	1800
Honorarium Paid	172	178	350
Contract of Service	206	97	303
SUB TOTAL	1,986	1,173	3,159
GRAND TOTAL >>>>	2,553	1,594	4,147

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Noted by:


EDWIN A. PALERO, MPA, MHRM
Provincial Government Department Head



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WORKFORCE STATISTICAL DATA
PER PLANTILLA
As of March 31, 2025

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL					GRAND TOTAL MALE AND FEMALE
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Temporary	Coterminous	Elective	TOTAL	
Provincial Governor's Office	4		38	1	43	4		4		8	51
Provincial Administrator's Office	46		1		47	39				39	86
Provincial Human Resource Management Office	9				9	19				19	28
Provincial Information, Communication and Knowledge Management Office	10		1		11	3				3	14
Provincial Planning and Development Office	3				3	12				12	15
Provincial General Services Office	42	1			43	16				16	59
Provincial Budget Office	4				4	8				8	12
Provincial Accountant's Office	6				6	29				29	35
Provincial Legal Office	3				3	1		1		2	5
Provincial Treasurer's Office	16				16	17				17	33
Provincial Assessor's Office	17				17	12				12	29
Provincial Health Office	16				16	28				28	44
Provincial Social Welfare and Development Office	8				8	16				16	24
Provincial Agriculturist's Office	23				23	29				29	52
Provincial Veterinarian's Office	11				11	7				7	18
Provincial Environment and Natural Resources Office	16				16	14				14	30
Provincial Engineer's Office	120	3			123	29				29	152
Provincial Economic Enterprise Development Office	3				3	3				3	6
- Davao del Norte Blood Center	4	1			5	6	2			8	13
- Davao del Norte Hospital (Kapalong Zone)	16				16	27				27	43
- Davao del Norte Hospital (Carmen Zone)	14				14	36				36	50
- Davao del Norte Hospital (Island Garden City of Samal Zone)	20				20	21				21	41
Provincial Sports and Youth Development Office	6				6	1				1	7
Provincial Disaster Risk Reduction and Management Office	13				13	6				6	19
Vice Governor's Office			9	1	10			2		2	12
Sangguniang Panlalawigan Office			59	9	68			14	5	19	87
Office of the Secretary to the Sanggunian	11	2			13	10				10	23
TOTAL	441	7	108	11	567	393	2	21	5	421	988

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WORKFORCE STATISTICAL DATA
CASUAL PERSONNEL
as of March 31, 2025


OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration Salaries & Wages Casual/Contractual	107	92	199
	107	92	199
Provincial Administrator's Office			
- General Administration Salaries & Wages Casual/Contractual (EWDD)	3	2	5
- General Administration Salaries & Wages Casual/Contractual (IT-INFRA)	9	0	9
- General Administration Salaries & Wages Casual/Contractual (SDMP)	7	5	12
	19	7	26
Provincial Planning and Development Office			
- General Administration (Other General Services)	4	0	4
Provincial General Services Office			
General Administration - Salaries and Wages-Casual Contractual	15	8	23
General Administration - Salaries and Wages-Casual Contractual (SECURITY)	10	0	10
	25	8	33
Provincial Social Welfare and Development Office			
Residential Care Facilities Project	0	3	3
General Administration - Salaries and Wages-Casual Contractual (Bahay Pag-Asa)	8	3	11
General Administration - Salaries and Wages-Casual Contractual (E-clip)	1	0	1
General Administration - Salaries and Wages-Casual Contractual (LADPA/BALAY SILANGAN)	1	4	5
	10	10	20
Provincial Health Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	13	5	18
- General Administration - Salaries and Wages-Casual/Contractual (LPRRC)	6	5	11
	19	10	29
Provincial Agriculturist's Office			
- General Administration - Salaries and Wages-Casual/Contractual	12	0	12
	12	0	12
Provincial Veterinarian's Office			
- General Administration - Salaries and Wages-Casual/Contractual	3	5	8
	3	5	8
Provincial Environment & Natural Resources Office			
- General Administration - Salaries and Wages-Casual/Contractual	6	2	8
	6	2	8
Provincial Budget Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	1	0	1
Provincial Engineer's Office			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	29	2	31
- General Administration –Other General Services	3	3	6
- Engineering & Infrastructure PDPM - Other General Services	15	9	24
- Engineering & Infrastructure QACD - Other General Services	8	2	10
- Engineering & Infrastructure -1st Engineering District – Other General Services	49	6	55
- Engineering & Infrastructure -2nd Engineering District – Other General Services	36	2	38
	140	24	164
Provincial Economic Enterprise Development Office			
- RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual	7	0	7

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Blood Center - Other General Services	2	1	3
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	16	27	43
-Davao del Norte Hospital (Carmen Zone)- Other General Services	13	10	23
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General Services	8	2	10
	46	40	86
VICE GOVERNOR'S OFFICE			
- Salaries and Wages-Casual/Contractual	22	18	40
	22	18	40
SANGGUNIANG PANLALAWIGAN OFFICE			
- Salaries and Wages-Casual/Contractual	45	26	71
OFFICE OF THE SECRETARY TO THE SANGGUNIAN			
- Legislative Backstopping Project - Other General Services	4	1	5
GRAND TOTAL >>>>	463	243	706

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
as of March 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	5	4	9
- MSSP General Services (Other General Services)	135	111	246
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	18	2	20
- PGO-Anti-Criminality & Lawlessness Project -Other General Services-BALAY SILANGAN/SPECIAL DRUG EDUC.	3	2	5
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -(Bahay pag-asa) - Job Order	1	1	2
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	6	9
- Gender and Development Project (GAD) -Other General Services (Job Order)	1	1	2
	166	127	293
Provincial Administrator's Office			
- General Administration - OGS (MSSP-IT)	0	1	1
- General Administration - OGS (MSSP-DNIPC/CIDD)	24	5	29
- General Administration - OGS (MSSP-PRC)	7	4	11
- General Administration - OGS (MSSP-APA OPERATIONS)	3	3	6
- General Administration - OGS (MSSP-APA ADMIN)	1	1	2
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	1	2	3
- Cooperative Enhancement Project - OGS	0	1	1
- Employment Facilitation Project - (Other General Services)	2	1	3
- Basic Literacy Project - (Other General Services)	1	1	2
- Trade Marketing and Promotion Project - OGS	1	0	1
- Livelihood Financing Assistance Project - OGS	0	2	2
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
	40	22	62
Provincial Disaster Risk Reduction and Management Office			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	16	6	22
- PDRRMD Emergency Response & Assistance Project - Other MOOE	4	1	5
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	31	6	37
- PDRRMO-General Admin. - Other General Services	2	1	3
	53	14	67
Provincial Planning & Development Office			
- General Administration (Other General Services)	5	1	6
Provincial Legal Office			
- General Administration (Other General Services)	0	1	1
Provincial Human Resource Management Office			
- General Admin. - Other General Services	0	4	4
Provincial Accountant's Office			
- General Administration (Other General Services)	4	8	12
Provincial Treasurer's Office			
- General Administration (Other General Services)	4	2	6
Provincial Information, Communication and Knowledge Management Office			
- General Admin, Other General Services	21	10	31

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial General Services Office			
- General Administration (Janitorial Services)	25	4	29
- General Administration (Other General Services)	11	6	17
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- Improvement of PGSO Carpentry Facility, Gov't. Center, Mankilam, Tagum City	5	0	5
- Installation of Street Direction Signanges, Humps and Pedestrian Lanes, Gov't. Center, Mankilam, Tagum City, Davao del Norte	5	1	6
- PSWDO- Repair & Maint. Of Office Bldg., CY 2025 (Re-roofing of PSWDO Officer Bldg.	4	0	4
- Ground Concreting and Landscaping of New SP Bldg., (Phase2), Gov't. Center, Mankilam, Tagum City	4	0	4
- PGSO - Installation of Streetlights with Solar Panels (Phase II), Gov't. Center, Mankilam, Tagum Citym Davao del Norte	2	0	2
-PEEDO - Kapalong Zone - Repair & Maint. Of Building & Other Structures (Cons of Electrical 3 Phase line for Autoclave Machine for KDH)	3	0	3
-PHO-repair & maint. Of Office Building, Gov't. Center, Mankilam, Tagum City	1	0	1
- PEEDO - Gen. Admin - Repair & Maint. Of Bldg., & Other Structures (Improvement of Samal District Hospital))	4	0	4
	70	11	81
Provincial Health Office			
- General Administration (Other General Services)	4	8	12
- Maternal & Child Health Care Project (Other General Services)	1	0	1
- PHO-Gen. Admin. Other General Services (LPRRC)	7	6	13
	12	14	26
Provincial Social Welfare and Development Office			
- Community & Family Welfare Project - Other General Services	0	0	0
- Crisis Intervention Project Other General Services	3	16	19
- Residential Care Facilities Project	0	2	2
- Management Support Services Other General Services	4	1	5
	7	19	26
Provincial Agriculturist's Office			
- Cereals Enhancement Project (Other General Services)	4	0	4
- High Value Crops Development Project (Other General Services)	15	10	25
- Agricultural Support Services Project (Other General Services)	2	5	7
- Fishery Enhancement Project (Other General Services)	3	1	4
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project - Other General Services	1	0	1
- Support Boost Livestock & Poultry Industry Project - Other General Services	1	1	2
- Gen. Admin. Other General Services	23	18	41
	49	36	85
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	19	6	25
- Animal Healthcare & Disease Mgt. Project (Other General Services)	5	0	5
- Rabies Control & Prevention Projects (Other General Services)	1	2	3
- General Admin. - Other General Services	8	3	11
	33	11	44
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	6	2	8
- Agroforestry Management Project (Environment/Sanitary Services)	1	1	2

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	1	0	1
- Tree plantation Management Project - Environment/Sanitary Services	11	5	16
- General Admin. - Other General Services	16	3	19
	35	13	48
PROVINCIAL ENGINEER'S OFFICE			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	16	2	18
- Engineering & Infrastructure - QACD - Other General Services	0	0	0
- Engineering & Infrastructure - PDPM - Other General Services	3	0	3
- Repairs & Maintenance of Provincial Roads, Dist 1	43	0	43
- Engineering & Infrastructure – Other General Services, District 1	6	0	6
- Engineering & Infrastructure – Other General Services, District 2	6	5	11
- Construction of 1 Classroom At Laputkalan Elementary School, Talaingod, DDN District I	20	0	20
- Improvement of Water system, Barangay Tagbay, Samal District, DDN District II	2	0	2
-Improvement of Water System , Brgy. Napungas, Asuncion, DDN District I	5	0	5
- Improvement of Access Road to Naputkalan, Sto. Nino, Talaingod, DDN District I	8	0	8
- Construction of Access Road to Balulon, Brgy. Gupitan, Kapalong, DDN District I	8	0	8
- Desilting of Bunawan Creek (Concepcion Sagayen Portion) Phase I, Ausncion, DDN District I	8	0	8
- Improvement/Rehabilitation of PPDO Bldg. (Phase II) Gov't. Center, Mankilam, Tagum City, Davao del Norte, District I	8	0	8
- Construction of K9 Dog House, Brgy. Mankilam, Tagum City, DDN District I	16	0	16
- Construction of Basketball Court IGACOS City Jail, Babak District, IGACOS DDN District II	10	0	10
- Completion of Multi-purpose Gym, Sitio Tagluno, Brgy. Tabitan-ag, IGACOS, DDN District II	8	0	8
- Improvement of Multi-Purpose Covered Court.Evacuation Center (Phase II) Bahay Pag-asa, New Corella, Davao del Norte, District I	7	0	7
- Conruction of 3 Units Brood/Grow Poultry Houses, Sitio Salawao, Brgy., St. Nino, Talaingod, Davao del Norte, District I	20	0	20
- Rehabilitation of Canatan Bridge, Brgy. Canatan, Asuncion, Davao del Norte, District I	17	0	17
- Repairs & Maintenance of Provincial Roads - District 2	16	0	16
	228	7	235
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	10	0	10
- Blood Center -Other General Services	1	0	1
- PEEDO-Admin -Other General Services	0	1	1
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	48	93	141

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	21	5	26
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services) - PEEDO-ADMIN	0	1	1
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	37	71	108
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	7	1	8
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	35	75	110
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	6	5	11
	165	252	417
Provincial Sports and Youth Development Office			
- General Admin - Other General Services	7	2	9
- General Admin -Janitorial Services	16	2	18
	23	4	27
Vice Governor's Office			
- Legislative Research Project (Other General Services)	179	66	245
Sanggunian Panlalawigan Office			
- SPO - Legislation - Other General Services	51	33	84
GRAND TOTAL > > > >	1145	655	1800

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of MARCH 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- SEF - Provincial Madrasah Literacy Program - Honoraria	52	40	92
- SEF - Drop Out Reduction Program - Honoraria - Itinerant Teachers	0	15	15
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Talaingod)	8	26	34
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Kapalong)	9	14	23
- SEF - Alternative Learning System - Honoraria	9	38	47
Provincial Agriculturist's Office			
- PAGRO - General Administration - Honorarium - Barangay Agriculture Worker (BAW)	94	45	139
GRAND TOTAL > > > >	172	178	350

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of MARCH 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
- Anti- Criminality & Lawlessness Project - Security Services	3	0	3
- PGO - Management Support Services - Other General Services	90	49	139
	94	49	143
Provincial Economic Enterprise Development Office			
-DDNH Kapalong Zone - General Administration (Other Professional Services)	12	13	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	9	10	19
-DDNH Carmen Zone - General Administration (Other General Services)	1	1	2
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	33	29	62
Provincial Legal Office			
- PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services (CLAP)	2	2	4
- General Admin - Other General Services	0	1	1
	2	3	5
Provincial Administrator's Office			
- Basic Literacy Project - OGS	0	5	5
Provincial Health Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services)	0	1	1
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
	2	4	6
Provincial Environment and Natural Resources Office			
- Pantaron Mountain Range Mgt. Project - Environment/Sanitary Services	66	3	69
Provincial Disaster Risk Reduction and Management Office			
Expenses	1	3	4
Provincial Information Communication and Knowledge Managment Office			
- PICKMO - General Admin, - Other General Services	7	1	8
Vice Governor's Office			
- Legislative Research Project - OGS	1	0	1
GRAND TOTAL > > > >	206	97	303

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