

**REVISED ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2023**

**Region:** XI  
**Province:** Province of Davao del Norte  
**City/Municipality:** \_\_\_\_\_

**Total LGU Budget:** 2,591,085,286.00  
**Total GAD Budget:** 144,799,750.00

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
There are incidence female and male minors committing crimes	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)	Anti-Criminality and Lawlessness Project- Operation Bahay Pag-asa	Operation and Maintenance of Bahay Pag-asa	100% of children in conflict with the law (CICL) are provided with legal assistance, case management, home care services and psychosocial support WDC and Bahay Pag-asa cased coordinated during the Provincial Council for the Protection of Children and LCAT-VAWC coordination meetings	40 CICL (boys) admitted in Bahay Pag-asa for the year 2023 and provided with legal assistance, case management, home care and psychosocial services 12 CICL (boys) reintegrated to their families/communities and referred to after care services Construction of Productavility Skills Development Building 100% of women and children's cases are coordinated with PCPC and LCAT-VAWC; Ideal Level of Funcionality of PCPC and LCAT-VAWC	9,000,000.00	8,149,461.00	850539
Absence of counselling support in hospitals	To provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	PEEDO DDN Hospitals - Regular Fund	Provision of counselling for women and children who are psychologically and emotionally disturbed of their illness and other concerns.	150 - Women and children who received counseling services	1, 024 - total number of clients counseled during the year for the 3 DavNor Hospitals.	1,000,000.00	1,000,000.00	No Variance
Existence of Environmental and Occupational health Related Diseases especially among women of Davao del Norte.	Prevent the prolifiration of environmental and occupational health problems that leads to the increase morbidity and mortality among women and children.	Environmental Health and Sanitation Project	Conduct of Training of New Protocols and Updates to stakeholders in the community. Conduct Capability Building activities in the community.	2 - Training of New Protocols and Updates to stakeholders in the community conducted. 6 - capability building activities conducted in the community.	3 - Training of New Protocols and Updates to stakeholders in the community conducted. 6 - capability building activities conducted in the community.	1,433,800.00	1,234,396.00	118455

Inadequate economic opportunity among men, women and youth	To create economic activities and opportunities to increase income among women, men and youth beneficiaries	PAGRO-Agribusiness Development Project	<ul style="list-style-type: none"> <li>• Conduct Meetings</li> <li>• Conduct Trainings</li> <li>• Conduct Youth Camp</li> <li>• Conduct RIC</li> <li>• Achievement Day</li> <li>• Conduct Investment</li> <li>• Forum</li> <li>• Establish farm produce collection and buying stations</li> <li>• Conduct Gawad Saka coordination meeting</li> <li>• Conduct Gawad Saka Provincial Awarding</li> <li>• Conduct 'Tabo Festival'</li> </ul>	48 Meetings for organizational strengthening / meetings for gawad Saka Coordination conducted 11 trainings conducted 1 Provincial Youth Camp conducted 1 Provincial Youth Camp conducted 1 achievement day conducted 5 market linkaging / investment forums conducted 1 sorting, grading and packaging facility 1 awarding activity conducted 1 Tabo festival conducted	30 meetings conducted for Rural Improvement Clubs, 4-H Clubs, Barangay Food Terminals & Commodity-based Organizations with 813 participants (242 Male/ 571 Female) 4 trainings conducted attended with 148 participants (52 Male/ 96 Female) 1 Provincial Youth Camp conducted attended with 100 participants (44 Male/56 Female) 1 Provincial Youth Camp conducted attended with 100 participants (44 Male/56 Female) 1 achievement day conducted attended with 336 participants (8 Male/328 Female) 3 market linkaging / investment forums on on Corn, Cavendish Banana, and Coconut conducted attended with 88 participants (68 Male/ 40 Female) Not accomplished due to less budget approval One Gawad Saka coordination meeting conducted with 22 pax attended (3 Male/ 19 Female) One Provincial Gawad Saka awarding conducted with 86 pax attended (30 Male/56 Female) One Tabo festival conducted during Araw ng Davao del Norte	1,365,000.00	1,090,795.00	274205
Inadequate economic opportunity among men, women and youth	To create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program/ PAGRO-Agricultural Support Services Project	Production of banana tissue culture plantlets Improvement and Maintenance of banana seed garden Production of trichocards Production of biopesticide for pest control	Process 400 corns to produce 100,000 plantlets Improve and maintain 1 hectare seed garden Maintain 9 cages of sitotroga moth production to produce 15,000 trichocards Prepare concoction substrate to produce 2,000 liters of biopesticide	34,272 banana tissue culture plantlets produced and supplied BTC plantlets that were disease-free, large-scale-uniformly sized, high-quality, and low cost with 18 (16M/2F) beneficiaries Improved and maintained 1 hectare seed garden which showcased production of banana of different varieties Maintained 3 cages of sitotroga moth production and produced 5,000 trichocards that augmented farmers in: preventing and suppressing the population of pest with 27 (21M/6F) beneficiaries 2,931 liters produced botanical concoctions for pest control wherein 1,681.5 liters sold to 553 (350M/203F) recipients while 1,249.5 liters biopesticides were given free that benefitted 301 (166M/135F) beneficiaries	2,997,631.00	2,890,097.00	107534
Inadequate economic opportunity among men, women and youth	To create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program/ PAGRO-Agricultural Support Services Project	Production of trichoderma Production of metharizium Production of mushroom spawn Field inspection / collection of received plant samples Processed agricultural commodities into value added products	Culture 80,000 packs of pure culture trichoderma Culture and produce 20,000 packs of metharizium Prepare pure culture mushroom to produce 2,500 mushroom spawns Inspection to fields / collected and received plant samples for detection and identification of pests or diseases attacking the plant 4 agricultural commodities processed and promoted	Cultured 49,202 packs of pure culture trichoderma with 803 (412M/391F) beneficiaries Produced 3,035 of mushroom spawn/ fruiting bags Produced 3,035 of mushroom spawn/ fruiting bags Monitored 10 research with complete data collected and analyzed based on its data parameters. 4 agricultural commodities processed and promoted through IEC production and distribution	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.

Inadequate economic opportunity among men, women and youth	To empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Food Sufficiency Program/ PAGRO On-Farm Research Projects	Conduct on-going research studies under the priority commodities in the province Operation and Maintenance of the Provincial Mangro Research Center Conduct Harvest festival and In-house review for on-going, proposed and terminated researches	7 research studies conducted one study each for banana-cavendish, coffee, vegetable, adlai production, livestock production, rice fertilization and avocado 1 research facility maintained for technology demonstration and research trials 1 In-House review and 1 harvest festival conducted	10 On- going researches studies conducted with two (2) completed researches and one was terminated due to severe landslide affecting considerable numbers of experimental units serving 9 Male and One Female Availability of 1 operational and functional mango research facility and research center Not included in the approved logframe for 2023	1,786,000.00	1,767,033.00	18967
Inadequate economic opportunity among men, women and youth	To empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Food Sufficiency Program - Fishery Enhancement Project	2. Provision of livelihood projects 3. Fish Sanctuary Support 4. Provision of Environment Friendly Fishing 5. Support to Hatcheries and Fishpond Operators	2 units lantangan (tuna fishing) constructed/ provided with 2 association served and 100 male, female & youth fisherfolk income improved 5 units floating cottage established with 1 association recipient and 100 male, female & youth members benefitted 8 Solar Marker buoy provided 24 units marker bouy distributed that supported 4 coastal LGUs and 4 sites of fish sanctuaries 198 Friendly Fishing Gears distributed to 198 male, female & youth fisherfolk recipients 2 Tilapia hatchery and 5 Hito hatchery monitored 200 bags Feeds distributed	2 units lantangan (tuna fishing) constructed/ provided with 2 association served and 100 (40M/60F) male, female & youth fisherfolk income improved 5 units floating cottage established with 1 association recipient and 100 (54M/46F) male, female & youth members benefitted 3 solar marker bouy distributed and installed 24 units marker bouy distributed that supported 4 coastal LGUs and 4 sites of fish sanctuaries 152 friendly fishing gear distributed to 152 (147M/5F) recipients provided that supplemented fisherfolk income 2 Tilapia and 5 Hito hatchery monitored 30 bags Feeds distributed that augmented fishfarmers inputs	0	0	From 2022 budget, implemented in 2023
Inadequate economic opportunity among men, women and youth	To empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Food Sufficiency Program- Fishery Enhancement Project	5. Support to Hatcheries and Fishpond Operators 6. Fingerlings Produced/dispersed 6. Conducted quarterly meeting of Provincial Fisheries Technicians/ Coordinators, FARMC's and other support agencies and Conduct of National Fish Conservation Week celebration 7. Conduct of trainings for FARMC strengthening, GAqP; CCM and MPCR 8. Monitoring and Evaluation	150 technical assistance rendered 15,000 pcs of Hito Fingerling dispersed 100,000 pcs.tilapia fingerlings produced/dispersed 4 quarterly meeting conducted 160 pax in attendance 1 fish con week conducted with 250 pax in attendance 2 training conducted with 70 pax attended and 150 IEC distributed 12 Monitoring and Evaluation conducted	263 technical assistance rendered that properly guided fishfarmers 110,000 pcs. Hito fingerlings dispersed that supported livelihood of our KAAGAPAY recipients 110,000 pcs. Tilapia fingerlings dispersed that supported livelihood of our KAAGAPAY recipients 4 quarterly meeting conducted wherein close coordination among LGUs, PO's & other stakeholders strengthened (Male:106 Female:54) 1 fish con week conducted with 256 (152 male/104 female) Fisherfolk pax in attended who contributed in fish production recognized 3 training conducted that enhanced fisherfolk accessed to technological advances with 0 (59M/31F) participants attended and 399 IEC distributed including GAD leaflets 17 Monitoring and Evaluation conducted to see to it that projects were properly implemented	0	0	From 2022 budget, implemented in 2023
Inadequate economic opportunity among men, women and youth	To empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	PAGRO-Cereals Enhancement Program	1. Provision of Inorganic Fertilizer 2. Provision of Sweet Corn Seeds 3. Provision of OPV Corn Seeds 4. Provision of Hybrid Corn Seeds 5. Conduct field inspection for certification and control purposes 6. Collection of seed samples for laboratory analysis 7. Establishment of seed production for rice and corn	1. 780 bags of inorganic fertilizer distributed 2. 30 kg of sweet corn seeds distributed 3. 500 bags of OPV Corn seeds distributed 4. 300 bags of hybrid corn seeds distributed 5. 600 hectares of rice seed production area field inspected 6. 400 seed samples collected 7. 1 hectare each for seed production for rice and corn established	200 bags of rice seeds provided to (97 Male/103 Female) and 2. 75 Hybrid Corn Seeds provided to (29 Male/16 Female=45)	934,161.00	913,120.00	21041 Target was not followed due to reduction in budget due to the decrease of National Tax Allotment

Inadequate economic opportunity among men, women and youth	To empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	PAGRO-Food Sufficiency Program/High ValueCrops Development Project	Distribution of Farm inputs to develop underutilized land Distribution of Vegetable Planting Materials for Vegetable Production Conduct of Package of Technology Training Establishment of vegetable seed production area	10,000 pcs. of coffee seedlings with 20 bags of inorganic fertilizer for distributed 20,000 pcs. abaca seedlings distributed 75,000 pcs. of fruit trees seedlings propagated/ distributed 300 kg of assorted vegetable seeds distributed days with 20-25 pax per training 12 Technology trainings conducted for coffee, Abaca, Cardava, Vegetable and Fruit trees at 2 .25 hectare of vegetable seed area established	Distributed 9,500 pcs. of coffee seedlings to (30 Male/20 Female=50) ;20 bags of bags of fertilizer for coffee to (15Male/5 Female=20) ; 12,500 pcs. abaca seedlings to (30 Male) and 3,960 pcs. of fruit trees seedlings to (86 Male/37 Female=123) Propagated and distributed 20,120 pcs. of coffee seedlings to (13Male/ 11 Female=24); 20,820 of abaca seedlings to (27Male/13 Female=40) ; and 150 assorted fruit trees seedlings (98Male/52 Female=20) ; Distributed 9,820 packs of planting materials for vegetable production that benefitted (2,536 Male/2,434 Female=4,968) farmers 12 trainings conducted in different commodity such as: Coffee (51 Male/19 Female=60) Abaca, (115 Male/5 Female=120) Cardava (39 Male/21 Female=60) , Vegetable (18 Male/42 Female=60) and Fruit trees (43 Male/17 Female=60) Established 0.25 hectare of vegetable seed area having 73.85 kilos of vegetable seeds produced and distributed to (434 Male/467 Female=901) recipients	4,645,000.00	4,329,636.00	315364 There were some indicators added that is why some of the targets were not followed
Inadequate economic opportunity among men, women and youth	To enhance crop productivity and increased farm operation efficiency and reduced production cost	PAGRO-Operation & Maintenance of Farm Machineries & Equipment	1. Rendered Farm Mechanization Support Services 2. Repair and maintenance of farm machinery and PAGRO vehicle	1. Validation of 125 hectares sites for backhoe/tractor services and serve 125 hectares of agricultural areas 1. Repair and maintain farm machinery 72 times and PAGRO vehicle 8 times	1. 78 hectares sites for backhoe/ tractor services validated as per client's request and served 68 hectares for tractor and 4 hectares for backhoe 1. 86 times for farm machinery and and 14 times for PAGRO vehicle repaired and maintained	3,300,000.00	2,770,219.00	529781
Inadequate legal knowledge on women's issues, rights and concerns (i.e. Sexual Harrasment, Cybercrime , etc.) among students and other sectors.	To provide Legal Education/ Assistance to those who seek professional legal help through which awareness on gender sensitivity and other gender-related concerns.	Anti-Criminality and Lawlessness Project (Comprehensive Legal Assistance Project)	Legal Education for Students and Other Sectoral Representatives	10 symposia/trainings on gender and development are conducted among 466 male and 654 female students and sectoral members from January 2023 to November 2023.	10 symposia/trainings on gender and development and free legal assistance are conducted among 466 male and 654 female students with a total of 1,120 participants of both genders and sectoral members from January to November 2023.	390,000.00	276,328.00	113672
Inadquate monitoring and evaluation on PPA's on its impact on target clients particularly women, children and PWD	Full utilization and implementation of Results Based Monitoring & Evaluation (RBME) Framework in the province by 2023 including its impact on women, children, and PWD	Planning & Dev't. Programming Project	Conduct of RBME-TWG Meetings and RBME monitoring to assess and evaluate impact of programsn & projects to women, children, and PWD	No. of RBME-TWG meetings and no. of RBME monitoring conducted to evaluate impact of programs & projects to women, children and PWD	(5) RBME-TWG meetings and (4) RBME monitoring conducted to evaluate impact of programs & projects to women, children and PWD	331,200.00	276,927.00	54073
Incidence of domestic violence and abuse against girl children and women (MCW-IRR Sec. 30; Sec. 31; Sec.32)	To provide alternative home care and management for abandoned, exploited,maltreated and sexually abused women To restore the normal functioning of disadvantage women and children (MCW-IRR Sec.33	Residential Care Facilities Project - Women Development Center	Operation and maintenance of residential care facilities - Women Development Center	100% of admitted women and girl children in WDC are provided with appropriate home care, psychosocial support and legal assistance	28 admitted women and gil children are provided with home care, psychosocial support and legal assistance 20 women/girl children are reintegrsted to their families and communities and referred to LSWDOs for aftercare support	4,590,600.00	3,496,268.00	1094332

Income opportunities for women and men in terms of Poultry production and marketing.	To enhance women's capacity on disease management	Livestock and Poultry Production and Re-Stocking Project	Livestock and Poultry Production for Distribution to identified Beneficiaries. Conduct vaccinations, deworming, and vitamin supplements Conduct Skills Training / Workshop	# of Kids Produced # of Eggs Produced # of Chicks Produced # of chickens vaccinated, dewormed, and vitamins supplemented. # of Skills Training / Workshop conducted # of Participants	# of Kids Produced - 5 # of Eggs Produced - 64,409 # of Chicks Produced - 37,642 # of chickens vaccinated, dewormed, and supplemented with vitamins - 120,063 # of skills conducted - 5 Male participants -225 Female participants -73	23,000,000.00	14,690,664.00	8, 319,336 Reduction of National Tax Allotment
Income opportunity of women and men in terms of dairy production and marketing.	To provide avenue for equal access of women and men on income opportunity.	Dairy Development Project	Conduct Vitamin supplementation, deworming, consultation, and treatment.	# of Farmers Served # of Clients requested for Consultation # of Farmers given WSP Vitamins, Antibiotics, and Dewormer.	Male Farmers Served- 53 Female Farmers Served -15 Clients requested for Consultation: 16 Males, 2 Females No. of Farmers given WSP Vitamins, Antibiotics, and Dewormer: 97 Males, 7 Females	336,500.00	285,211.00	51289.00 Reduction of National Tax Allotment
Increasing homogenization of the cultural content in media that may create identities, values, and meanings that run againts cultural diversity and gender equality	To ensure fair and just dissemination of information to all genders to provide complete services	PICKMO General Admin	Information dissemination through Radio and Television Broadcast, Official Website, and Social Media Platforms	No. of Views in PTV DavNor Channel 48 FB Page and One DavNor Network	KKK - Tuesdays and Thursdays-50,914 Yes Sa Probinsya - Monday to Friday- 41,731 Kapihan sa DavNor - Wednesday -3,620 E2E Konek - Wednesday- 4,268 DavNor Sayron Ta - Wednesday-12,900 One DavNor Patrol - Monday to Friday-5666 PTV DavNor News - Friday 866,812 Total - 985,911	100,000.00	100,000.00	No variance
Insuffecient knowledge among Dabaonons with regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Project	Conduct advocacies in the community. Dengue Vector Surveillance (DVS)	14 - advocacies in the community conducted. 18 - DVS activity conducted.	27 - advocacies in the community conducted. 11- DVS activity conducted.	1,487,000.00	1,374,315.00	118455
Insuffecient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of water samples examination (water sampling). Conduct orientation of walk in clients on water submission protocol. Allocation of Logistics. Conduct of Food Handler's Class. Conduct of advocacy/forums in the community.	15 - No. of water samples examined. 20 - Orientation of walk in clients on water submission protocol. 4 - allocation of logistics activity conducted. 2 - Food Handler's Class conducted. 4 - advocacy/forums in the community conducted.	7,304 - No. of water samples examined. 31 - Orientation of walk in clients on water submission protocol. 6 - allocation of logistics activity conducted. 3 - Food Handler's Class conducted. 11- advocacy/forums in the community conducted.	845,000.00	718,545.00	126455
IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Education Assistance Program (Basic Literacy Project)	• Conduct orientation/lectures among IPs on food and non-food production initiatives (by KAAGAPAY staff) •Administer implementation of food production initiatives •Conduct Results-Based Monitoring & Evaluation	•10 orientation/lectures •10 food production initiatives •1 Results-Based Monitoring & Evaluation conducted	•10 orientation/lectures •10 food production initiatives •1 Results-Based Monitoring & Evaluation conducted	1,115,000.00	486,642.00	628358 Onsite classes have not yet been conducted since the outbreak of COVID 19. The IMs who suppose to handle the classes were assigned fully to the livelihood of the Ips as component of the Basic Literacy Project.
Lack of access to education.	To improve competencies of public servants and government employees towards good governance and local development	Continuing studies of local development project	Enrollment of the students of Davao del Norte Learning Institute (DNLI)	Official list of DNLI-Assisted students/scholars No. of DNLI Training conducted No. Participants (male and female)	278 5 278 (114 male, 164 female)	1,255,000.00	1,226,043.00	28957
Lack of access to electricity in farthest locality of Davao del Norte which failed to meet the needs of the vulnerable groups (women, children, senior citizens and PWDs)	To aid in the installation of electrical posts in areas without electricity	VGO General Admin	Provision of hardware/construction materials and manpower (Switch On: Sitio Electrification Program)	Target No. of Beneficiaries: Talaingod - 1 sitio Kapalong - 5 sitios	1 Biomass Plant Ground Breaking Ceremony at Sitio Mambago, Gupitan Kapalong and 1 Light Switch on at Sitio Paiton, Talaingod. Target No. of Beneficiaries: 500 Male: 239 Female: 261	144,500.00	144,500.00	No variance

Lack of adequate potable water supply; difficulty in accessing water facility due to distance; burden to women and girls in rural areas	To mainstream gender into infrastructure interventions; Increased access to social services and welfare programs to women, men and children, job and development	PEO Gen Fund	Orientation/ Information dissemination on GAD integration with Water System projects	Sex Dis-aggregated data: (30 M); (20 F) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration (3rd Quarter of the year September 2023)	Sex Dis-aggregated data: (21M); (21 F) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration last September 28, 2023	52,094.00	52,094.00	0
Lack of awareness for children, men& women (teachers) on disaster prevention and readiness in times of disaster .	Implemented Information Eduycation Campaign for School DRRM	DRRCA Awareness and Advocacy Project	Conduct DRRM Information Education Campaign , hazard mapping and formulation of evacuation routes and didtribute printed IEC materials 'SAKTONG IMPORMASYON TABANG PANAHO SA EMERHENSIYA (S.I.T.E) ORIENTATION TO HAZARD PRONE AREAS IN DAVAO DEL NORTE'	Atleast 250 participants from different LGUs (Year Round)	Conducted DRRM Information Education Campaign , hazard mapping and formulation of evacuation routes and didtributed printed IEC materials Panabo City : 11/. 28,-30/23 - Female - 92 , Male - 88. Carmen : 12/1 /23 - Female - 24, Male - 36 Tagum City : 12/ 11/23 - Female - 29, Male - 31	114,500.00	98,500.00	16000
Lack of awareness on CBDRRM, DRR/CAA, and Early System to disaster prone communities highlightning the role of men, women, children and vulnerable sectors.	Implemented CCA/DRR Advocacy Program	DRRCA Awareness and Advocacy Project	Conduct trainings, orientations on CBDRRM, DRR/CCA, and Early Warning System and distribute printed IEC materials to disaster prone communities ' SCHOOL-BASED PREVENTION EDUCATION ON EARLY WARNING BEFORE DISASTER (S.P.E.E.D) PROGRAM TO PUBLIC SCHOOLS IN DAVAO DEL NORTE'	Atleast 250 participants from different LGUs (Year Round)	Conducted trainings, orientations on CBDRRM, DRR/CCA, and Early Warning System and distributed printed IEC materials to disaster prone communities 5/ 8-18,/23 Kapalong , DdN - Female - 348 , Male - 152 11/28/23 -Panabo City- Female -113 , Male -67 . 12/ 1&11/23 - Tagum City Female - 62 , Male 58	114,500.00	98,500.00	16000
lack of awareness on Gender issues among tourism sectors and stakeholders	Higher level of stakeholders awareness/consciousness of gender issues in tourism	Tourism Workforce Development Project	Conduct Gender Sensitivity Training to tourism stakeholders	No. of Gender Sensitivity Training conducted 150 trained tourism stakeholders received training	Conducted 6 trainings/workshop province-wide to 150 beneficiaries. (93 females; 57 males)	491,000.00	491,000.00	No Variance
Lack of awareness on PRESIDENTIAL PROCLAMATION no.551 National Correctional Conciousness Week	to promote awareness in both public and private sectors on the plight of the PDL	Operationalization and Maintenance of the Provincial Rehabilitation Center	5. National Correctional Conciousness Week	11 activities to conduct and participated by 12 female PDL and 114 male PDL	Actual activities: 1. motorcade 2.religious day 3.launching of kaagapay project (manokan at gulayan sa piitan) 4.medical and dental activities 5.videoke singing contest 6.paralegal day (parole and probation office) 7.macho gay contest 8.sports day (basketball, chess, dama) 9. parlor games 10.paralegal (PAO lawyers visit) 11.culmination day	80,000.00	80,000.00	No Variance
Lack of conducive infrastructure facilities for effective and efficient jail management	to improve the operations and policies of DPRC through conducive infrastructure facilities	Operationalization and Maintenance of the Provincial Rehabilitation Center	construction of facilities	two (2) building constructed	constructed administration building and messhall building 100% completed.	6,000,000.00	5,972,948.00	27052 project was fully implemented / completed in2023
Lack of Education	Provided Educational learnings to PDL through ALS.	Operationalization and Maintenance of the Provincial Rehabilitation Center	provide Formal and Non-formal Education	Provided Educational learnings.	6 elementary and 12 junior high school graduated	18,160.00	18,160.00	No Variance
Lack of GAD related data presentation in social media platform and official website	To intensify relevant GAD information drive in social media paltform and official website	Gender and Development Project	GAD related social media campaign in DavNor GAD facebook account and DavNor official website	GAD related social media campaign developed	Launching of the GAD Facebook Page and Website last March 06,2023	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
Lack of income opportunity among marginalized sector of the community.	To increase productivity and income of women livestock raisers	Food Sufficiency Project	Poultry production and management orientation. Conduct verification of Association - Beneficiaries Conduct Skills Training / Workshop. Conduct vaccinations, vitamin supplementation, and deworming. Chicken Dispersal	# of associations undergone poultry production and management orientation. # of association - beneficiaries verified. # of Skills Training / Workshop Conducted. # of chicks provided with vitamins, vaccinated and dewormed. # of chicken dispersed	1,262 associations undergone poultry production and management orientation. 3,020 associations verified. 5 Skills Training / Workshop Conducted Men - 20,000 Women - 8,527 280,000 chicks were provided with vitamins, vaccinated, and dewormed. 120,063 chicken dispersed.	8,994,500.00	6,172,644.00	2821856 Reduction of National Tax Allotment

Lack of information campaign drive for Gender Equality and Women Empowerment	To increase appreciation and awareness of men and women in Gender Equality, Empowerment and GAD Policy mandates	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	No. of airtime allotted for GAD advocacy promotions through broadcast media by March 2023 No. of IEC materials distributed	PTV DavNor KKK March 02,2023 Episode: "Protection of Women Against Trafficking and Online Sexual Abuse" PTV DavNor KKK March 09,2023 Episode: "Empowering Women through Family Planning" PTV DavNor KKK March 14,2023 Episode: "Promoting Women in Law Enforcement" PTV DavNor E2E March 22,2023 Episode: "Storya'ng KSP (Kahanas sa Panginabuhì, KAAGAPinay, KAAGAPAY Beneficiary and "Ang Kakugi sa Estudyanteng Babae")" PTV DavNor E2E March 29,2023 Episode: "Storya'ng KSP (Kahanas sa Pagpanerbisyo): Sayron ta and R.A.9262 and " Si Mayor ug Women-IPs sa DavNor" Distribution of IEC Materials on Awareness about "Bawal Bastos Law" to all Offices No of recipient:1000 Distribution of GAD Code booklets Recipients: Male: 20 Female: 60	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
Lack of Psychosocial Services	To conduct activities and promote the general welfare and development to PDL such as spiritual, sports and livelihood	Operationalization and Maintenance of the Provincial Rehabilitation Center	Inmates Welfare and development	100% attendance of PDL for weekly Therapeutic Community and Modality and livelihood Program.	livelihood program: 1. twine bag, wallet and duyan 2.bids ID holder, eye glass holder, cellphone holder 3.alcansya 4.banana fiber waving (musa)-shaol and dress 5.christmas sparkling balls 6.recycled plastic tree and bonsay 7. spiritual intervention.	10,000.00	10,000.00	No variance
Lack of training for responders, men & women in 11 LGUs of Davao del Norte	Increased capacity of responders of 11 LGUs in search, rescue and retrieval skills	DRRCA Awareness and Advocacy Project	Provide trainings to capacitate responders of Davao del Norte	At least 30 participants per LGU	Conducted trainings to capacitate responders of Davao del Norte ; 4/15-16/23 - Sign Language & Interpreting Rescue - F-36, M - 14 4/23/23 - Fire & Earthquake Drill - F-300, M- 200 5/3-5/23 - Basic Life Saving for IPs/CSOs/Volunteers - F-44, M- 34 7/18-20 /23- Basic Water Safety for DepEd DavNor - F-22, M- 24 8/1-3/23 BLS CPR & Rope Rescue Technique - F- 17, M-14 8/1/23 - BLS Orientation (Teen Tambayan) - F- 16, Male - 8 8/9-11/23 - DRRM Info Drive & Comprehensive Drill (PDL & Jail Guards) - F-33, Male - 1	228,800.00	198,240.00	30560
Lack of understanding on gender and development issues	To increase gender awareness to DavNor youth	Arts, Culture and Talents (ACT)	Conduct workshop or competition to DavNor youth	2 workshop or competition conducted 5 male and female attended	6 workshops or competitions conducted to 225 participants (143 male and 82 female) 2nd DYPO Photography Workshop last April 21-22, 2023; 1st PYC Cheerdance Meeting last Aug. 14, 2023; PYC Laro ng Bayan last Sept. 9, 2023; DYPO 3rd Photography Workshop last Sept. 23, 2023; PYC Hiphop Dance Competition last Oct. 16, 2023; and Project Pitching last Nov. 18, 2023.	395,000.00	367,252.00	27748

Less economic opportunities for women of Indigenous Peoples and Indigenous Cultural Communities in Davao del Norte	To increase economic productivity of women of Indigenous Peoples and Indigenous Cultural Communities in Davao del Norte	Knowledge, Advocacy, Development Assistance Services for Indigenous (KADASIG) Project	Livelihood and Technology Skills Training	1. No. of livelihood and technology skills training 2. No. of Male and Female participated in Livelihood and Technology Skills Trainings	A total of 1 Livelihood Training on Meat Processing in Barangay Datu Balong, San Isidro attended by 40 participants (8 Male, 32 Female). A total of 155 IPs (88 Male, 67 Female) participated in the Capacity Development on Vegetable Production and Tree Plantation (4 Technology Skills Training) in the selected IP areas in Kapalong and Talaingod held last September 28-29, November 14-15, 16-17 and 21, 2023.	329,000.00	230,050.00	98950 The shift from basic health and wellness training to vegetable production and tree plantation reflects a change in the administration's priorities. This adaptation aligns the training with the current focal areas, emphasizing sustainable agriculture and environmental conservation.
Limited knowledge of gender equality and empowerment	To gain knowledge of gender development to DavNor youth	Leadership Empowerment and Advocacy (LEAD)	Conduct GAD activity to Youth Local Development Council and Sangguniang Kabataan Council	2 activities conducted and assisted 5 male and female attended	4 activities conducted with 282 participants (172 male and 110 female) Youth Caravan last Aug. 30, 2023; PYC Partreecipatory Planting & Coastal Clean-up last Sept. 2-3, 2023; Provincial Youth Leadership Summit last Nov. 24-26, 2023. 4 activities assisted with 272 participants (Male-179 & Female-93) World Thinking Day last Feb. 24-26, 2023; Partreecipatory Planting last May 13, 2023; CDO Benchmarking last Sept. 15, 2023; DYPO 3rd Photography Workshop last Sept. 23, 2023.	400,000.00	339,890.00	60110
Limited recognition of women's importance in the society	To strengthen the value women in the province and other sectoral groups	Holistic Organizing of Sports Tournament (HOST)	Conducted and assisted physical and sectoral activities	2 physical activities conducted and assisted 5 male and female attended	2 physical activities conducted with 855 participants (455 male and 400 female) 2 sectoral activities assisted with 22 male participants (March-May 2023)	1,971,350.00	1,661,904.00	309446
Limited recognition of women's significant contributions to nation building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	No.of activities for the Women's Month CelebrationNo. of activities for the Women's Month Celebration 300 female employees, 400 male employees and GAD Focal Persons No. of Provincial Offices participated in the Women's Month Celebration	Posting of the 2023 NWMC Banner and Tarpaulin Launching of the Official Jingle of the Provincial Government of Davao del Norte Distribution and Wearing of Key Holder for NWMC every working day of March 2023 with F=617, M=383 recipients Announcement of 2023 NWMC Schedule of Activities on Monday Convocation Bundle of Joy Gift-giving activity of Provincial Government Offices to Bahay Pag-Asa and Women Development Center Residents Culmination Program of DPRC PDL's Women's Month Celebration at DPRC with Bundle of Joys for women	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
Low understanding on gender and development issues	To improve understanding of gender development to student-athletes	Complementary Project for Exposure to Tournaments and Events (COMPETE)	Participation in locally organized training competitions	2 trainings of local competitions 5 male and female student-athletes participated	5 locally organized competitions (Basketball, Chess Tournament, Football, Sepaktakraw) with 290 athletes (190 males and 140 female)	925,000.00	797,808.00	127192
Magna Carta for Women RA 9710	To reinforce sensitivity on GAD Program to strenghten/enhance risk reduction and crisis management mechanism	Policy Formulation on Tourism and Culture Project	Conduct basic trainings of the following: life saving techniques, rescue and disaster management	50 trained tourism stakeholders	Conducted 1 activity with 50 beneficiaries. (38 females; 12 males)	173,000.00	172,500.00	500



Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	To empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Food Sufficiency Program - Fishery Enhancement Project	Support to Fishery Law Enforcement	4 Chairperson provided with honorarium 48 seaborne patrol conducted 120 market inspection conducted 12 monthly meeting conducted with 300 pax attended 3,000 fishing banca regulated	4 Chairperson provided with honorarium that augmented their fare expenses 60 seaborne patrol conducted that minimizes illegal fishing activities 148 market inspection conducted and ensured consumer's food safety 4 quarterly ly meeting conducted with 125 (82 M/ 43 F) participants attended 3,025 fishing banca regulated	1,600,000.00	1,480,896.00	119104
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes.	Maternal and Child Health Care Project	Conduct Maternal Death Review. Conduct Data Quality Check on MNCHN indicators. Conduct monitoring to public/private birthing facilities on BEMONC. Conduct monitoring on Integrated Management of Childhood Illness (IMCI). Conduct Random monitoring of BHS on MCH indicators. Conduct of nutrition-related programs and/or activities in the communities. Conduct of allocation and distribution of Male RH medicines /commodities to LGUs. Conduct of demand-generation activities pertaining to men's health conducted in the community. Conduct of advocacy forums on men's role/responsibilities in the community conducted.	4 - Maternal Death Review conducted. 4 - Data Quality Check on MNCHN indicators conducted. 20 - monitoring to public/private birthing facilities on BEMONC conducted. 8 - monitoring on Integrated Management of Childhood Illness (IMCI) conducted in the communities. 8 - Random monitoring to BHS on MCH indicators conducted. 4 - nutrition-related programs and/or activities in the communities conducted. 44 - activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted. 11 - demand generation activities about men's health conducted in the community. 11 - advocacy forums on men's role/responsibilities in the community conducted.	4 - Maternal Death Review conducted. 4 - Data Quality Check on MNCHN indicators conducted. 27 - monitoring to public/private birthing facilities on BEMONC conducted. 11 - monitoring on Integrated Management of Childhood Illness (IMCI) conducted in the communities. 20 - Random monitoring to BHS on MCH indicators conducted. 13 - nutrition related programs and/or activities in the communities conducted. 51- activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted. 14 - demand generation activities pertaining to men's health conducted in the community. 19 - advocacy forums on men's role/responsibilities in the community conducted.	6,193,355.00	5,968,907.00	224448
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes.	Maternal and Child Health Care Project	Conduct of oral health education activity for Pregnant women. Distribution of dental kit. Conduct of pharmacological management among pregnant women in the community. Conduct of oral health consultation via phone calls and text. Conduct of oral health consultation via virtual platform. Distribution of Oral Health Modules to children at Day Care centers. Conduct of mentoring/monitoring of FP Program activities in the LGUs including their logistics and commodities disposition. Conduct allocation and distribution of FP commodities to LGUs. Conduct of demand generation activities for RPPF in the LGUs. Conduct of FP service provision activities in the LGUs/Barangays/ Communities. Conduct of demand generation activities for RPPF in the LGUs. Conduct of FP service provision activities in the LGUs/Barangays/ Communities. Conduct of vaccination roll-out activity in the community.	100 - Oral Health education activity for Pregnant women conducted. 100 - Distribution of dental kit. 100 - Pharmacological management among Pregnant women conducted. 32 - clients attended via phone calls and text. 10 - clients attended via virtual consultation. 350 - Oral Health Modules given to children at Day Care centers. 8 - mentoring/monitoring of FP Program activities conducted in the LGUs including their logistics and commodities disposition. 5 - activities about allocation and distribution of FP commodities to LGUs. 18 - demand generation activities for RPPF in the LGUs conducted. 26 - FP service provision activities conducted in the LGUs/Barangays/ Communities. 48 - No.of Vaccination roll-out conducted. 4,800 - No. of clients vaccinated.	132 - Oral Health education activity for Pregnant women conducted. 813 - Distribution of dental kit. 432 - Pharmacological management among Pregnant women conducted. 16 - clients attended via phone calls and text. 2 - clients attended via virtual consultation. 489 - Oral Health Modules given to children at daycare centers. 13 - mentoring/monitoring of FP Program activities conducted in the LGUs including their logistics and commodities disposition. 12 - activities pertaining to allocation and distribution of FP commodities to LGUs. 63 - demand generation activities for RPPF in the LGUs conducted. 34 - FP service provision activities conducted in the LGUs/Barangays/ Communities. 56 - No.of Vaccination roll-out conducted. 125,904 - No. of clients vaccinated.	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.

Unavailability of Food and Non-food items for affected families when disaster strikes; men, women & children	To procure 100% welfare goods for stockpiling in preparation for emergency and disaster events	Emergency Preparedness Project	Provision of welfare goods for stockpiling in preparation in preparation for emergency and disaster events	No. of affected families provided with welfare goods	No. of families provided - 3,052 Female: 1,212 Male: 1,840	3,178,138.00	3,138,560.00	39578.75
Unavailability of Medical supplies for men, women & children in need of medical assistance during disaster & emergency situations	To procure 100% hygiene kits, drugs and medicines for standby relief supplies by the end of each quarter.	Emergency Preparedness Project	Provision of hygiene kits, drugs and medicines during disaster & emergency situations	No. of individual provided with medical assistance	380 individuals provided with medical assistance. Female:337 male: 43 (Provided hygiene kits, drugs and medicine to Municipality of Carmen, Asuncion, New Corella, Kapalong & Talaingod)	1,250,000.00	1,175,669.00	7431
Unequal access of veterinary health services for domestic pets of women and men.	To provide avenue for equal access of women and men on animal health services	Rabies Control and Prevention Project	Conduct consultation, deworming, vitamin supplementation, and vaccination for Anti-rabies of pets of pet owners.	# of Clients requested for Consultation # of Farmers given WSP Vitamins, Antibiotics, and Dewormer. # of pets vaccinated with Anti-Rabies Vaccine # of dogs vaccinated with DHLPPi vaccine # of pets dewormed/ endectocide injection	Clients requested for Consultation: 506 Males, 220 Females No. of Farmers given WSP Vitamins, Antibiotics, and Dewormer: 116 Males, 57 Females No. of pets vaccinated with Anti-rabies vaccine Dogs: 1,613 Cats: 1,113 No. of dogs vaccinated with DHLPPi vaccine: 319 dogs *No. of pets dewormed/endectocide injection: 372 dogs, 112 cats	1,680,000.00	1,042,243.00	637757
Unequal access to veterinary health services for the livestock and poultry backyard producers (women and men).	To provide avenues for equal access of women and men to animal health services. To provide avenues for equal access of women and men to animal health services.	Animal Health Care and Disease Management Project	Conduct vaccination, vitamin supplementation, deworming, consultation, and treatment.	No. of Male Farmer Served No. of Female Farmer Served No. of Livestock Served. No. of Poultry Served	Male Farmers - 2,241 Female Farmers - 1,213 No. of Livestock Served - 771 No. of Poultry Served - 3,669	2,204,000.00	1,177,823.00	1026177 Reduction of National Tax Allotment
Unequal access to veterinary health services for the livestock and poultry backyard producers (women and men).	To provide avenue for equal access of women and men on animal health services.	Animal Disease Surveillance and Diagnosis Project	Conduct blood, tissue, and fecal samples of livestock and poultry raised by backyard farmers.	# of Male Farmers Served # of Female Farmer Served # of Blood Sampling Conducted # of Serum Conducted # of Fecal Conducted	# of Male Farmers Served - 219 # of Female Farmer Served - 28 # of Blood Sampling Conducted - 50 # of Serum Conducted - 50 # of Fecal Conducted - 32	130,000.00	47,585.00	82415
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Education Assistance Program (Scholarship & Education Grants Project)	•Conduct promotional campaign per LGU on the provincial scholarship on short-courses in food and non-food related courses •Facilitate the acceptance of provincial scholarship applications •Prepare necessary documents related to granting of provincial scholarship •Conduct scholarship orientation for qualified applicants •Award the provincial scholarship (TechVoc and academic) •Conduct Result-Based Monitoring & Evaluation (RBME)	•1 promotional campaign per LGU •200 provincial scholarship applicants •200 Memorandum of Agreement (MOA) •1 scholarship orientation conducted •200 provincial scholarship slots •1 RBME activity conducted	•1 promotional campaign per LGU •2,477 provincial scholarship applicants M-1,486 F-991 •603 Memorandum of Agreement (MOA) •1 scholarship orientation conducted •603 provincial scholarship slots •1 RBME activity conducted	11,852,000.00	10,188,060.00	1076207.00 Drop-out of scholars due to non-compliance of grades' requirements.
Unequal opportunities of men and women athletes in training and participation to different tournaments Lack of understanding on gender and development issues Limited knowledge of gender equality and empowerment	To increase gender awareness in terms of equal opportunities to men and women student-athletes To enhance gender awareness and consciousness to men and women coaches and trainers To gain knowledge of gender development to student-athletes	Talent Reinforcement and Intensification (TRAIN) Project	Conduct GAD training for DavNor student-athletes Conduct GAD lectures to coaches and trainings Conduct training designs including the provision of sports equipments	Increase the level of awareness of student-athletes on gender equality 125 student-athletes attended training Enhanced gender awareness 2 GAD lectures conducted to 3 coaches and trainers by the end of 2023 2 training designs and provisions of sports equipment conducted 5 male and female student-athletes attended training designs	203 student-athletes participated in the year-round training (120 male and 83 female) 4 lectures conducted to 7 coaches (5 male and 2 female) in the 2nd quarter of 2023 8 training designs (Arnis, Athletics, Chess, Football, Swimming, Taekwondo, Sepak Takraw and Table Tennis) were crafted to 125 student-athletes (80 male and 45 female)	1,776,200.00	1,529,726.00	246274 due to the decrease of National Tax allotment

Unequal opportunities of men and women in participation to different youth activities and events	To increase gender awareness in terms of equal opportunities to youth	Learning and Education Activities for a Revitalized youth Nation (LEARN)	Conduct forum sessions to youth both men and women	2 learning and education activities conducted 10 male and female attended the activity	12 learning and education activities conducted (Fitmind on March 11-14, 2024 & Oct. 2-3, 2024 with Male-183 & Female-97; Livelihood last Oct. 7 & 14, 2023 with Male-32 & Female-27; and CapDev on Oct. 25-27, 2024 wit Male-21 & Female-4)	345,000.00	293,250.00	51150
Variable implementation of existing strategic health policy frameworks.A core component of resilient health system.	Ensure a strategic health policy frameworks exist and are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Strengthening the Prov'l Local Health Board (LHB). Institutionalization of UHCIS Health Services Provider Networks Protocols (ILH). Conduct of LIPH/AOP planning. Enhancement of the organizational & individual capacities of the Barangay Health Workers (BHW) Intensifying Health and Promotion Advocacy. Conduct of UHC management and technical working group meetings.	4 - Provincial Local Health Board Regular Meeting conducted. 4 - Local Health Board - Support Unit Meeting conducted. 8 - AOP/LIPH Planning workshop conducted. 12 - coordination meetings conducted (modified/virtual and face to face interaction). 17 - No. of mentoring /monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care; 11 - trainings and seminars conducted for the enhancement of the organizational and individual capabilities of BHWs/Community Health Volunteers. 1 - Score-Card Consolidation session conducted. 6 - Universal Health Care management and technical working group meeting conducted.	6 - Provincial Local Health Board Regular Meeting conducted. 22 - Local Health Board - Support Unit Meeting conducted. 12 - AOP/LIPH Planning workshop conducted. 14 - coordination meetings conducted (modified/virtual and face to face interaction). 26 - No. of mentoring /monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care. 11- trainings and seminars conducted for the enhancement of the organizational and individual capabilities of BHWs/Community Health Volunteers. 5 - Score-Card Consolidation session conducted. 11 - Universal Health Care management and technical working group meeting conducted.	13,435,158.00	12,738,402.00	696756
<b>GAD Mandate</b>								
Communities are lack of opportunities and capacity to earn income/ additional for the family; Difficulty in accessing basic services for women and girls, men and boys; Need to repair, improve and rehabilitate provincial roads and bridges ;Poor road network; low mobility and accessibility of basic services of women and girls, boys and men ( like hospitals and clinics, schools and market)	To increase household income through the participation of the CBRMC program; empower women workforce; augment and provide improve/ maintain road network conditions; provide easy and convenient access in transport facilities, accessibility of women and girls, boys and men to basic services	CBRMC (Community-Based Road Maintenance Contracting	Participation of men and women members of the CBCP through Community- Based Road Maintenance Contracting (CBRMC) Program	Participation of men and women CBSP members through CBRMC and Gender mainstreaming; 1 information dissemination campaign about the CBRMC Program	Men (208 ) and Women (154 ) participated the CBRMC Program and Gender mainstreaming; 1 information dissemination campaign about the CBRMC Program	15,763,161.00	15,763,161.00	No Variance
Difficulty of Micro, Small and Medium Entrepreneurs (MSMEs) in sustaining & maintaining their small businesses/enterprises and come up with marketable and competitive products in local, national and international market.	A.) To uplift the economic condition of DavNor MSMEs; B.) To sustain and maintain their small businesses/ enterprises; C.) To improve their products to be make them more competitive and marketable.	MSME Development Project	1.) Conduct of business related training, seminar and workshops 2.) Facilitation of MSMEs to have access to credit financing institutions/lending windows and partner agency's program assistance, and; 3.) Facilitation of product packaging and labeling assistance.	1) Fifteen (15) training-workshps on Product Packaging and Labeling, Entrepreneurship/ Marketing and Promotion, and other business related seminars conducted; 2) Two (2) Orientations on access to credit financing to the different lending windows/ institutions conducted; and 3) Ten (10) DavNor MSMEs availed of the Product Packaging and Labeling Assistance	1) Twenty-four (24) training- workshops and seminars on business related conducted with Seven hundred thirty-seven (737) participants (424 Female and 313 Males ) 2) Three (3) Orientations on access to credit financing conducted; and 3) Twenty-one (21) MSMEs beneficiaries availed of Product Packaging and Labeling Assistance (Female=13 and Males=8).	412,500.00	395,500.00	17000
Establishment of Sex-Disaggregated GAD database	To establish a fully GAD Sex-Disaggregated Database	Planning & Dev't. Programming Project	1. Coordinate with Provincial offices and National Agencies to comply and provide the data requirements of JMC 2013-01 Annex B 2. Data consolidation into a book 3. Dev't. of GAD Mgt. Info System (MIS)	1 coordination meeting with focal persons/ data providers conducted 1 GAD Database compiled GAD MIS developed	2 coordination meetings with focal persons/ data providers conducted 1 Compilation of GAD Database updated 1 GAD MIS developed	30,600.00	18,000.00	12600

Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Livelihood and Skills Development Program (Livelihood & Skills Training Project)	<ul style="list-style-type: none"> <li>Develop/Conduct optimization and prototyping of innovative products</li> <li>Provision of livelihood seeding fund</li> <li>Coaching and mentoring</li> <li>Creation and strengthening of business model unit</li> <li>Conduct Results-Based Monitoring &amp; Evaluation (RBME)</li> </ul>	<ul style="list-style-type: none"> <li>10 innovated/prototyped products</li> <li>75 applicants assisted</li> <li>75 clients coached/mentored</li> <li>5 business model created/strengthened</li> <li>1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>11 innovated or prototyped products</li> <li>170 applicants assisted: M-29, F-141</li> <li>170 clients coached or mentored: M-29, F- 141</li> <li>11 business model created or strengthened</li> <li>1 RBME activity conducted</li> </ul>	750,000.00	585,992.00	164009 The program changed its title to Job Search and Self-Employment Creation Program with its projects: 1. Employment Facilitation Project 2. Livelihood & Business Enterprise Creation Project
Inadequate understanding of gender and rights-based approach	to increase the level of awareness, knowledge about GAD related policies and programs	Operationalization and Maintenance of the Provincial Rehabilitation Center	conduct seminar on GAD related policies and programs	at least 100% of newly hired personnel attended	attended by 9 DPRC newly-hired personnel 3 female, 6 male	5,200.00	5,200.00	No Variance
Lack of Health Insurance for indigent constituents of the Province	Provide optimum health care service to the identified indigent constituents of the province	PHILHEALTH Para Sa Masa	Enrollment of indigent patients through Philhealth Point of Care services in the three DDN Hospitals and PEEDO-Admin.	833 - Men and women enrolled in the Sponsored Program	580- Men and women enrolled in the Sponsored Program. Male: 175 Female: 405	4,000,000.00	2,522,249.00	1,477,751 The remaining budget was allocated for walk-in/cancer/dialysis patients
Lack of protection on the ill effects of smoking among men and women	to increase the awareness of smokers and non smokers of smoking to men, women and children.	Operationalization and Maintenance of the Provincial Rehabilitation Center	reproduction, distribution and dissemination of materials focusing on tobacco intervention among men, women and children	30 tarpaulin printed	20 tarpaulins posted inside the jail premises 10 outside	5,000.00	5,000.00	Red Orchid Awardee
Limited access to shelter assistance for marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (IGs)	To reduce number of homeless individuals from marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (IGs)	Shelter Assistance Project	Provision of Shelter Assistance Services	1. No. of ocular inspection/survey and mapping for prospective housing site 2. No. of coordination meeting 3. No. of male and female participated in meetings	1. 23 ocular inspection/survey mapping conducted 2. 28 coordination meeting attended/facilitated 3. A total of 261 (71 Male, 190 Female) attended/participated in meetings	372,500.00	335,250.00	37,250
Limited knowledge on Jail Management	to professionalize Jail Services	Operationalization and Maintenance of the Provincial Rehabilitation Center	Jail management seminar	100% of PADO-DPRC personnel	attended by 6 female, 38 male	60,000.00	46,640.00	13360
Magna Carta for Women RA- 9710 IRR Section 22	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Livelihood and Skills Development Program (Maintenance & Operation of Training & Research For Entrepreneurship & Employment (TREE) Center Project)	<ul style="list-style-type: none"> <li>Place &amp; employ Special Program for the Employment of Students (SPES) grantees</li> <li>Initiate learning journey to prominent local food and non-food processing hubs</li> <li>Initiate skills re-tooling program thru flexible &amp; blended training arrangement to improve employability of displaced workers</li> <li>Administer &amp; maintain Labor Market and Livelihood Information</li> </ul>	<ul style="list-style-type: none"> <li>150 SPES grantees placed &amp; employed</li> <li>1 benchmarking conducted or initiated</li> <li>100 Dabaonons in-skilled</li> <li>Administered &amp; maintained information on: 30,000 job vacancies solicited 28,000 applicants registered 25,000 applicants referred 23,000 applicants placed</li> </ul>	<ul style="list-style-type: none"> <li>115 SPES grantees placed &amp; employed: M-45, F-70</li> <li>1 benchmarking conducted or initiated</li> <li>1,468 Dabaonons in-skilled M-626, F - 842</li> <li>Administered &amp; maintained information on: 92, 210 job vacancies solicited 41, 983 applicants registered: M-20, 571, F- 21,412 34,642 applicants referred Male-16, 974, Female-17,668 31, 884 applicants placed Male-15, 623, Female-16,261</li> </ul>	2,863,000.00	2,863,000.00	No Variance
Magna Carta for Women RA- 9710 IRR Section 23	To provide equal opportunity on education & training among women (MCW-IRR sec 23).	Livelihood and Skills Development Program (Livelihood & Skills Training Project)	<ul style="list-style-type: none"> <li>Conduct individual/community profiling</li> <li>Conduct livelihood techno-transfer both food and non-food products</li> <li>Conduct product referral to market</li> <li>Conduct and provide post-training assistance on product packaging, labeling and costing</li> <li>Conduct Results-Based Monitoring &amp; Evaluation (RBME) activity</li> </ul>	<ul style="list-style-type: none"> <li>1,000 Dabaonons profiled provincewide</li> <li>50 livelihood trainings conducted</li> <li>50 products referred for market sensing</li> <li>50 post training assistance conducted</li> <li>1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>1,468 Dabaonons profiled provincewide: M-626, F-842</li> <li>67 livelihood trainings conducted</li> <li>56 products referred for market sensing</li> <li>56 post training assistance conducted</li> <li>1 RBME activity conducted</li> </ul>	850,000.00	645,695.00	204305 The new title of the program is Training, Education & Skills Development Program with the new titles of the projects under this program: 1. Technology & Livelihood Training Project 2. Maintenance and Operation of DavNor Tech-Voc Center Project This suits the developmental agenda of the province & actual tasks of the division, thus, changing nomenclature.

Magna Carta for Women RA- 9710 IRR Section 24	To provide equal access to education and training (MCW-IRR Sec. 24)	Livelihood and Skills Development Program (Maintenance & Operation of Training & Research For Entrepreneurship & Employment (TREE) Center Project	<ul style="list-style-type: none"> <li>•Conduct promotional campaign for the center</li> <li>•Conduct profiling of would-be trainees</li> <li>•Conduct skills training</li> <li>•Establish Competency Assessment with partner provincial offices</li> <li>•Refers trainees/graduates to related industries</li> <li>•Conduct Results-Based Monitoring &amp; Evaluation (RBME)</li> </ul>	<ul style="list-style-type: none"> <li>•No. of promotional campaigns provincewide</li> <li>•100 Dabaonons per LGU profiled</li> <li>•30 skills trainings conducted</li> <li>•3 assessment partners established</li> <li>•100 trainees/graduates referred to related industries</li> <li>•1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>•4 promotional campaigns provincewide</li> <li>•130 Dabaonons per LGU profiled</li> <li>•67 skills trainings conducted</li> </ul> <p>Note: The Training Center was not yet launched, hence, no skills' graduates as of this moment. However, the training materials/tools &amp; equipment were already on PR for the registration of the TESDA qualifications.</p>	710,000.00	563,726.00	146274 The Techvoc Training Center is not yet operational for skills training. It focused on the Purchase Request (PR) of the equipment, tools and materials for the registration of qualification to TESDA. The unused Capital Outlay budget for techvoc equipment is a continuing budget
Mandate: Section 36, Article III of Republic Act 9165, otherwise known as the Comprehensive Dangerous Drugs Act of 2002 mandates the conduct of random drug testing to officers and employees of public and private offices.	Ensure gender sensitive specimen collection in Drug Testing Laboratory Project of the Provincial Health Office.	Prevention and Control of Non-Communicable Diseases Project	Conduct gender sensitive specimen collection in Drug testing at PHO.	2,500 - No. of individual tested.	Total no. of individual tested: 3052 Female: 1,212 Male: 1,840	1,027,000.00	1,027,000.00	Expenses incurred was charged to Anti-criminality & Lawlessness Project (Drug Free Workplace Activity)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Provision of anti-rabies vaccine to all AB clients. Monitoring of the percentage covered in the Schistosomiasis Mass Drug Administration. Conduct of TB Active Case Finding conducted. Conduct of screening of presumptive TB Clients in the community. Conduct of consultation and treatment through active case finding and skin clinic in the community. Conduct of free STI and HIV screening services in the community. Conduct Advocacy Awareness on STI/HIV & AIDS in the community.	2,900 - clients provided with anti-rabies vaccine at ABTC. 85% - Percentage covered in the Schistosomiasis Mass Drug Admin. 12 - TB Active Case Finding activity conducted. 780 - clients screened. 80 - clients provided with free consultation and treatment through active case finding and skin clinic. 1,020 - clients provided with free STI and HIV screening services. 14 - advocacy awareness activity on STI/HIV-AIDS in the community conducted.	3,910 - clients provided with anti-rabies vaccine at ABTC. 87.10% - Percentage covered in the Schistosomiasis Mass Drug Admin. 13 - TB Active Case Finding activity conducted. 10, 450 - clients screened. 102 - clients provided with free consultation and treatment through active case finding and skin clinic. 2, 021 - clients provided with free STI and HIV screening services. 19 - advocacy awareness activity on STI/HIV-AIDS in the community conducted.	2,536,700.00	1,901,940.00	634,760
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Monitor Eye Care Program implementation in RHU/CHO. Conduct Women's Health Program monitoring field visit, call and text. Conduct community awareness/advocacy on Women's Health (Cervical Cancer and Other Cancer affecting women) in the community. Allocates, medicines and medical supplies (Women's Health Program). Conduct Regular Monthly mental Health Outreach. Provision of free medicines to mentally challenged clients. Conduct free regular consultation from authorized psychiatrist (Mental Health ). Conduct of advocacies on MHPPS (COVID-19) Conduct of demand generation activities for RPPF, Adolescent Health and Development, and Population and Development.	4 - monitoring activity on Eye Care Program in RHU/CHO. 4 - monitoring field visits, call and text conducted. 4 - community awareness/advocacy on Women's Health in the community conducted. 4 - allocation of medicines and medical supplies activity conducted. 12 - Mental Health Outreaches conducted. 110 - mentally challenged clients served. 110 - clients served in free Mental Health consultation during outreaches. 100 - advocacies on MHPPS conducted. 24 - demand generation activities for RPPF, Adolescent Health and Development, and Population and Development conducted in the community.	4 - monitoring activity on Eye Care Program in RHU/CHO. 11 - monitoring field visits, call and text conducted. 18 - community awareness/advocacy on Women's Health in the community conducted. 4 - allocation of medicines and medical supplies activity conducted. 12 - Mental Health Outreaches conducted. 175 - mentally challenged clients served. 0 - advocacies on MHPPS conducted. 42 - demand generation activities for RPPF, Adolescent Health and Development, and Population and Development conducted in the community.	2,969,700.00	2,458,972.00	510,728

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct of medical outreaches in the community especially in GIDA. Conduct of medical consultations especially for women and children. Launching of DavNor Teen Tambayan Conduct of AHYDP Trainings Conduct Adolescent Health and Development activities/advocacies in the community. Counseling- Psychosocial Risk Assessment Services Provision of medicines/supplies for LGU Health and Wellness activities for the elderly and PWDs. Conduct of weekly reports consolidation for Disease Surveillance. Conduct of event-based surveillance report review and investigation. Putting up of AntiSmoking IEC signages to conspicuous places. Distribution of Antismoking IEC/Brochures in the community. Infographics Publication (Anti-Smoking Campaign). Conduct allocation /provision activity of program logistics to LGUs for Injury Prevention and Health Emergency Management.	12 - outreaches in the community especially in GIDA conducted. 2,400 - Clients served in free medical consultation in the community. 1 - DavNor Teen Tambayan launched/established. 4 - AHYDP trainings conducted. 4 - AHD activities/advocacies in the community conducted. 15 - Psychosocial Risk Assessment Services conducted. 11 - LGUs provided with medicines/ supplies for Health and Wellness activities for the elderly and PWDs. 160 - weekly reports consolidated for Disease Surveillance 5 - event-based surveillance report reviewed and investigated. 1 - Antismoking IEC signages established. 500 - Antismoking IEC/brochures distributed in the community. 2 - Infographics published (Antismoking campaign) 11 - allocation/provision activities conducted (Injury Prevention/HEMS)	16 - outreaches in the community especially in GIDA conducted. 7,012 - Clients served in free medical consultation in the community. 1 - DavNor Teen Tambayan launched/established. 6 - AHYDP trainings conducted. 17 - AHD activities/advocacies in the community conducted. 1,532 - Psychosocial Risk Assessment Services conducted. 11 - LGUs provided with medicines/ supplies for Health and Wellness activities for the elderly and PWDs. 217 - weekly reports consolidated for Disease Surveillance 7 - event-based surveillance report reviewed and investigated. 32 - Antismoking IEC signages established. 500 - Antismoking IEC/brochures distributed in the community. 2 - Infographics published (Antismoking campaign) 11 - allocation/provision activities conducted (Injury Prevention/HEMS)	0	0	0
Need to provide short term employment to women and other marginalized groups affected by disasters Distribution of relief goods, access to evacuation camps and other basic needs always need to consider the gender and differently able dimension (MCW-IRR Sec. 10)	To provide temporary livelihood and employment to women and other affected sectors in times of calamities and disasters To improved resilience capacity of vulnerable women and men Dabaonon thru improved camp coordination and camp management, relief operation and basic services in times of disaster/ calamities	Disaster Response Program - Emergency Response and Assistance Project	Assistance to women and marginalized individuals who are victims of disaster to any forms of calamities such as financial/burial assistance; domestic items/non-food items; and emergency shelter assistance Provision emergency shelter assistance, burial assistance, provision of hot meals for IDPs/families and communities who are affected with calamities; and prepositionng of food and non-food items	100% percent of the target and reported internally displaced individuals and families and communities affected with calamities are provided with financial/emergency shelter assistance; domestic items and hygiene kits. 100% of the target food and non-food are prepositioned in the provincial warehouse; 100% of the target and report victims of calamities are provided with emergency shelter assistance, burial assistance; and hot meals	479 families provided with emergency shelter assistance; total of 1,000 internally displaced persons (IDPs) provided with hot meals/ lugaw; 4,332 domestic items 35,982 families affected by disaster are provided with relief assistance	750,000.00	619,000.00	131000.00 PSWDO is the responsible office on the Disaster Response- Relief Operation and Management
R.A 6949 Mantory Celebration of Women's Month	1. To increase awareness on women's role 2. To be able to develop the sense of family and dicipline within the DPRC compound	Operationalization and Maintenance of the Provincial Rehabilitation Center	Women's Month Celebration	at least 4 activities conducted and 100% of PRC PDL's participated: 5 female, 114 male	Actual activities: 1. slogan making contest 2. talent showcase 3. basketball tournament 4. giving of toiletries to PDL	100,000.00	70,000.00	30000
R.A. 9710 Magna Carta of Women Section 23 Item D	By the end of 2023 80% of women/men stakeholders/beneficiaries had been involved and granted access to Environmental PPAs By the end of 2023 Farmers Beneficiaries must have "gender-fair and violence-free community where women and their children are empowered".	• Pantaron Mountain range	• Baseline survey/Profiling among farmers beneficiaries • Conduct Farmers orientation/meetings/trainings • Conduct training/seminars on GAD,Climate change, RA 9003 and Mangrove mgt. • Distribution of Agricultural supplies • Tree growing activity with food for work component • Provide technical assistance to women and men farmers • Monitoring & Evaluation	• No. of households profiled • Attendance of IP women/men trained • Attendance of women/men beneficiaries in attending trainings on GAD, Climate change, solid waste, No. of beneficiaries distributed of agricultural supplies No. of seedlings (fruit/forest) planted	714 households profiled 128-women 586-men 714 IP/women/men trained 128-women 586-men 714- beneficiaries attended the trainings on GAD, Climate Change, solid waste 128-women 586-men 31, 440 seedlings (fruit/forest) planted	3,700,000.00	3,570,940.00	129060 Newly created project fully implemented in 2023
RA. 9710 Magna Carta of Women Act of 2009 (Section 27 B.)	To promote the viability and growth of women in the cooperative as instruments of economic development.	Cooperative Support for Food Sufficiency Project	Conduct of Financial Enhancement Training	atleast 5 Cooperatives per month attended the Mandated Trainings	65 Cooperatives attended on the Mandated Trainings. Male: 1249 Female: 983 with 1 Training conducted last October 19-20, 2023 at Asuncion, Davao del Norte	100,000.00	75,600.00	14600
<b>Subtotal A</b>						<b>161,002,508.00</b>	<b>136,235,676.00</b>	

ORGANIZATION-FOCUSED									
Gender Issue									
1.) Low level of awareness of PADO-CIDD/DNIPC on Gender and Development program; 2.) Lack of knowledge and access to alternative source of income among PADO-CIDD/DNIPC Personnel	Conduct training/seminar on GAD, GST, GAD Mainstreaming with Livelihood/Health and Wellness component	MSME Development Project	A) GAD Orientation B) GST C.) GAD Mainstreaming D.) Livelihood Skills	1) 1 GAD Orientation 2.) 1 GST 3.) 1 GAD Mainstreaming with Livelihood Skills component	Conducted one (1) Gender Sensitivity Training (GST) with Health and Wellness activity to the 59 PADO-CIDD Personnel (Male= 33 Female=26) One (1) GAD Mainstreaming, and One (1) Livelihood Skills Training on Bag Making Using Fossilized Cacao Leaves	109,380.00	109,380.00		No Variance
Continued vulnerability of women and men to water-related disaster situations coupled with lack of knowledge on Basic Safety/Life Support	By the end of 2023, 100% of OSS personnel will enhance its knowledge on Basic Safety/Life Support (Basic Swimming) through the conduct of skills training	OSS GENERAL ADMINISTRATION	LEARNING SESSION ON: Basic Life Support (Basic Swimming) held on November 18-19, 2023 at Leticia by the Sea, Talicud, Island Garden City of Samal	1 LEARNING SESSION; 10 FEMALE & 17 MALE PARTICIPANTS	1 LEARNING SESSION; 10 FEMALE & 17 MALE PARTICIPANTS	9,000.00	9,000.00		No Variance
Continuous indebtedness of men and women employees due to insufficient income and coping up with increasing prices and high cost of living	To provide skills training on income generating activities/projects to augment family income and understanding the basic concept of learn and earn.	PPDO-General Admin	Livelihood Skills Training on Bread Making	Attendance of 100% PPDO employees both men and women to the livelihood training to be conducted.	1 training conducted, 100% of PPDO employees (12) men and (17) women attended. The training was conducted at DavNor TechVoc Bldg., Govt. Center, Mankilam, Tagum City	40,500.00	35,480.00	4,020	
Equal Employment Opportunity Principles	Ensure judicious utilization of human financial and physical resources	PHRMO General Admin	Uploading of the List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	No of Uploaded List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	Uploaded 21 List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	5,000.00	5,000.00		No Variance
Inadequate knowledge of majority of PHO personnel about life and health/emdical insurance that will help them to become advocates in the community	To develop an understanding amongst PHO personnel about life and health/medical insurance to become effective advocates	PHO-GAD	Conduct orientation on Life and Health/Medical Insurance and Financial Management for Government Employees (PHO personnel)	48- PHO Personnel/Provincial Program Coordinators	48- PHO Personnel/Provincial Program Coordinators attended the life and health/medical Insurance and Financial Management activity	13,500.00	13,500.00		No Variance
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life-saving and to have the capability on practical procedures and ability to execute water safety and basic life-saving techniques in order to save and preserve lives	PTO Gen Admin	Basic Water Safety & Rescue Training	Attendance of 100% PTO Personnel, both Male and Female .	1 training conducted, 100% of PTO personnel (22) Male and (22) Female attended. The training was successfully conducted last November 20, 2023 at VIP Clubhouse, Davao del Norte Sports Tourism Complex, Davao del Norte, with skilled and professional consultants that able to meet the expected inputs of the participants.	110,600.00	51,033.00	59,567	Change of activity due to Head of office decision

Lack of awareness/knowledge on the different available possible alternative entrepreneurial activity of PHRMO employees to augment family income.	To increase awareness/knowledge on the different available possible alternative entrepreneurial activity of PHRMO employees to augment family income.	PHRMO General Admin	Conduct of Livelihood Training on Herbal Massage Oil Making	No of Male and Female PHRMO employees who attended the Training on Herbal Massage Oil Making	Attendance of 19 PHRMO Male and 39 PHRMO Female employees to the Gender and Development (GAD) Conduct of Livelihood Training on Herbal Massage Oil Making last November 24, 2023 at PAGRO Training Hall, Davao del Norte	23,850.00	19,765.00	4,085 (the activity conducted/ designed was changed from Basic Life Savings Skills to the Conduct of Conduct of Livelihood Training on Herbal Massage Oil Making since it had already been conducted the previous year)
Lack of knowledge on Gender and Development	To increase the level of awareness/knowledge and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	Employees Competency Enhancement Project	Orientation/ Induction Program of Newly-hired Employees (inclusion of GAD topics)	75 female and 75 male participants/ per orientation conducted	Attendance of Employees to the conducted Quarterly Employee Orientation and Induction Program last Mar. 14, 2023 (40F+46M=86 employees), June 21, 2023 (34F+35M=69 employees), Oct 17, 2023 (41F+35M=76 employees) and finally on Dec 6, 2023 (13F+5M=18employees) all conducted via zoom platform	100,000.00	14,000.00	86,000 (Budget allotted was for a face to face orientation, however actual implementation was still on virtual platform with cost spent for snacks and token for the facilitators)
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life	To gain knowledge and increase level of awareness on the importance of water safety and basic life-saving and to have the capability on practical procedures and ability to execute water safety and basic life-saving techniques in order to save and preserve lives	PADO- Gen Fund	Conduct a Basic Water Safety and Rescue Training	atleast 100% PADO employees will attend the activity	100% of PADO employees attended on the Basic Water Safety and Rescue Training conducted last July 28-29, 2023 at the IGACOS, Davao del Norte PADO Employees Male- 129 Female- 89	301,500.00	217,870.00	83,630 Change of activity due to Head of Office decision
Lack of knowledge on Landslide Early Warning System for Monitoring and Warning	Acquire knowledge on Landslide Early Warning System and Monitoring	Data & Information Management Project	Landslide Early Warning System Training	At least 10 personnel from PDRRMD - EWS conducted the Landslide Early Warning System Training	15 personnel from PDRRMD-EWS conducted a Landslide Early Warning System Training. Female - 5, Male - 10	60,000.00	58,500.00	1500
Lack of livelihood opportunities for men and women	To increase economic productivity and financial management skills	VGO General Admin	Conduct of Community-based Education for Economic Opportunities (CEEEO)	No. of Trainings to be conducted in the following LGUs: Tagum City - 7 IGACOS - 3 San Isidro - 2 BE Dujali - 1 Talaingod - 1 Kapalong - 1	53 out 93 Barangays of 1st District of Davao del Norte were already conducted Skills and Livelihood Training. Total no. of recipients: 2,300 Male: 1152 Female: 1258	485,390.00	485,390.00	No Variance
Lack of real time, accurate and gender sensitive data of patients and clients catered by the different divisions of PEEDO	To establish a system for effective and efficient tracking, reporting and monitoring of clients and patients served.	Integrated Monitoring System	Encode and update of records through the developed system	33, 000- Men and women encoded and recorded as clients and patients.	27, 301 - Men and women encoded and recorded as clients and patients.	240,109.00	240,109.00	No Variance
Lack of understanding on gender awareness in the workplace	To enhance gender awareness among male and female PSYDO employees	PSYDO-Gen. Admin. Expenses	Conduct gender related activity or topics in 2nd quarter of 2023	Enhanced gender awareness 100% of male and female PSYDO personnel will be fully aware on gender issues by the end of 2023	1 activity conducted with 60 participants (52 male and 10 female) Women in sports last Aug. 25-26, 2023 held at Baganga, Davao Oriental	162,000.00	162,000.00	No Variance
Need to integrate Gender responsive concepts to ensure quality social welfare facilities and services	To increase awareness of PSWDO personnel on the relevance of spiritual growth and strengthened family relation to gender and development	PSWDO GAD	Conduct of Gender Responsive Service Delivery Learning Session	Number of PSWDO personnel attended	90 PSWDO personnel attended the activity	36,000.00	35,128.00	872



RA 9170 (Magna Carta of Women) Section 10 - Women Affected by Disasters, Calamities, and other Crisis Situations	To gain knowledge and increase level of awareness on the importance of water safety and basic life saving. To acquire techniques on the water safety and basic life saving techniques. To have the capability on practical procedures and the ability to execute water safety and basic life saving techniques in order to save and preserve lives.	PASSO Gen.Fund	Training on Water Safety and Basic Life Saving Skills held on November 24, 2023	All 30 PASSO (Female -14 Male -16) Employees	All 30 PASSO Personnel	97,000.00	31,507.00	65,493 Due to the change of venue and management's decision under Memorandum Subject: Conduct of Office Evaluation, GAD Trainings, and other-related GAD activities outside the Province
Unemployment, disaster, and the like (CoVid-19 added to the number) resulting in the poor housing and living conditions	To assist in the shelter reconstruction of disaster affected and of the poor in general	VGO General Admin	Shelter Assistance Program)	Distribution of construction materials and provision of technical assistance (50 households/ families will benefit per LGU)	14 Household beneficiaries out of 50 households were distributed construction materials to the homeless individual based on the 2023 GAD plan. Total no of beneficiaries: 56 Male: 22 Female: 34	239,335.00	239,335.00	No Variance
<b>GAD Mandate</b>								
Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To integrate GAD perspectives to local development plans/system	Gender and Development Project	Integration of GAD perspectives to local development plans/system	one (1) SGLG Regional Assessment: GAD Mechanism Defense and Presentation of the Province of Davao del Norte one (1) SGLG National Validation: GAD Mechanism Defense and Presentation of the Province of Davao del Norte of the Province of Davao del Norte	one (1) SGLG Regional Assessment of the Province of Davao del Norte last July 10,2023 one (1) National Validation: GAD Mechanism Defense and Presentation of the Province of Davao del Norte attended by GAD FPS TWG Chairperson Ms. Gale Mortillero last September 22, 2023 SGLG PASSER FOR 2023	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
AD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To enhance competencies of Provincial GAD GFPS-TWG/GAD Focal Persons	Gender and Development Project	Conduct of GAD Capacity Development Interventions	2 activities for GAD Technical Assistance conducted by 1st Quarter of 2023	Re-orientation on Gender and Development (GAD) Plan and Budget Monitoring System (PBMS) last March 15,2023 with F=21, M=4 Technical assistance on the formulation of Implementing Rules and Regulations (IRR) of the Provincial GAD Code last May 11,2023 with F=42, M=6 Technical Review on the Provincial GAD Code IRR last July 20,21,24, 2023 Male: 0 Female: 4	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
Adoption of Civil Service Commission Resolution No. 010112, revised policies on Program on Awards and Incentives for Service Excellence (PRAISE) implementing the Gantimpala Agad Award or outright commendation for deserving male and female employees	To be able to give due recognition for deserving office and or employees who demonstrated notable contributions to the Province recognize efforts	Rewards and Recognition Program	Conduct of Awarding of Gantimpala Agad Awards to employees of the Provincial Government of Davao del Norte	Conduct of 5 Awarding of Gantimpala Agad Awards to employees of the Provincial Government of Davao del Norte	Conduct of 7 Awarding of Gantimpala Agad Awards to employees of the Provincial Government of Davao del Norte last 1. Feb.3, 2023 (12F+8M=20); 2. Mar. 16, 2023 (143F+144M=285); 3. May 10, 2023 (77F+35M=112); 4. May 23, 2023 (5F+14M=19); 5. Jul. 25, 2023 (26 Awardees); 6. Aug. 29, 2023 (123 Awardees); 7. Oct. 29, 2023 (63F+74M=137)	231,600.00	231,600.00	No variance
Availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	To provide services for father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	PHRMO General Admin	Employees availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	15 father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	21 father employees availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	123,965.00	68,338.00	55,627 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees)
Availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	To provide services for female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	Personnel Services	Employees availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	Number of female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	1 female employee availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	271,438.00	36,920.00	-234,518 (the difference was due to decrease in number of employee who availed of Special Leave Benefits for Women)

Availment of the benefits of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	To provide services for male and female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	Personnel Services	Employees availment of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	Number of female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	17 female employees availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	1,912,947.00	1,912,947.00	No Variance
Economic challenges that may limit access to preventive care and health services.	To ensure that financial considerations do not hinder employees from seeking necessary health screenings and preventive care.	Employees Health and Wellness Project- Other MOOE	Conduct of Medical Consultation and Laboratory Examination	No of Medical Consultation and Laboratory Examinations Conducted	23 Medical Consultation and Laboratory Examinations Conducted from August - December 2023 (1,199 Male + 769 Female= 1,968 Employees)	3,260,000.00	3,260,000.00	The Local Chief Executive had prioritized the health and wellness
Existence of family gaps and conflicts	To strengthen family relations	PENRO General Admin	Conduct of seminar in promoting healthy family relationships	28 female/80 male employees of PENRO. Target number of attendees is atleast 80% of the total number of employees under the department	(27) female and (82) male Job Orders/Casuals of PENRO personnel attended the seminar on promoting healthy family relationships Last Oct. 27-28, 20223	38,200.00	38,150.00	50
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	GAD Focal Point System made functional	Gender and Development Project	Provision of assistance to GAD Focal Point System in the Province	Conducted at least 2 meetings in 2023	GAD Preparatory Meeting on 2023 NWMC held on January 25,2023 with F=22, M=3 Coordination Meeting for GST on DRRM held on March 24-25,2023 GAD Final Meeting for 2023 NWMC held on February 17,2023 with F=13, M=2 Meeting with Regional Gender and Development Committee XI GFPS 2nd Quarterly Meeting held on May 11,2023 with F=42, M=6 GFPS 3rd Quarterly Meeting held on August 25, 2023 with F=57, M=15 GAD Preparatory Meeting for the Learning Session last October 13,2023 with F= 8, M= 2	885,100.00	533,890.00	351210
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To strengthen gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs.	Gender and Development Project	Submission of GPB and AR thru the GAD-PB Monitoring System	2 meetings for consolidation and submission of GPB and AR thru the GAD PB Monitoring System	Conducted Team Meeting for consolidation on the submission of GAD Plan and Budget 2025 and GAD Accomplishment Report 2023 on February 06-07,2023 with F=5	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.

GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To improve mechanisms for implementing gender responsive policies, programs and projects.	Gender and Development Project	Conduct of GST sessions for internal/ external clients	Conduct of 1 Gender Sensitivity Training (GST) facilitated by the GAD Pool of Trainers	Conducted (2) Gender Sensitivity Training for PDRRMD Employees and PAGRO employees facilitated by GAD Pool of Trainers last March 23-24, 2023 and December 05-06,2023 respectively.	0	0 The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To enhance competencies of Provincial GAD GFPS-TWG/GAD Focal Persons	Gender and Development Project	Conduct of GAD Capacity Development Interventions	2 Learning Development Interventions conducted per semester of 2023	Learning Session on Gender Equality, Disability, and Social Inclusion (GEDSI) held on August 25,2023 with F=57, M=15 Learning Session on Gender Equality in Health and Well-Being held on September 20,2023, with F=75,M=9	0	0 The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To hire personnel to complement the GAD FPS-TWG secretariat in the implementation and monitoring of GAD PPAs on a full time basis	Gender and Development Project	Hiring of personnel to complement the GAD FPS-TWG secretariat in the implementation and monitoring of GAD PPAs	One(1) employee appropriated under GAD project evaluated with at least satisfactory performance	Hired one (1) employee appropriated under GAD project with Very Satisfactory performance	0	0 The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.

Gender Mainstreaming in PPAs	To improve the understanding of gender equity and gender mainstreaming in all PPAs especially during Logframe preparations	PAGRO-General Fund GAD expenses	Conduct of Seminar- Workshop on Gender Mainstreaming	1 Workshop conducted attended by P.G. Head, Asst. PG Head, Project Leaders, Division & Section Heads of about 25 pax	1 Workshop conducted and attended by P.G. Head, Asst. PG Head, Project Leaders, Division & Section Heads of about 25 pax (10M/15F)	8,750.00	0	The activity persisted despite the absence of the allocated budget due to National Allotment Tax.
Inadquate knowledge or livelihood skills to both men and women that would be essential in their lives both personally and possibly financially.	1. To enhance the potential capacity of its personnel and staff to different field of endeavor under GAD Program; 2. To acquire additional knowledge and skills on livelihood training and food business processes; 3. To widen the business opportunities among its personnel and staff for human development in general.	PLO General Fund	Ice- Cream Making and Meat Processing	2 Trainings 12 Participants on December 22, 2023 @ DAVNOR TechVoc.	2 Trainings Conducted 7 Participants (3) Males and (4) Females held on December 22, 2023 @ DAVNOR TechVoc.	40,000.00	9,020.00	30908
Joint Memorandum Circular 2013-01 re: Guidelines on the Localization of the MCW	To integrate GAD perspectives to local development plans/system	Gender and Development Project	Integrative of GAD to Local Development Plan/System	1 meeting attended on intergrating gender perspective in plan	(1) meeting attended on the Integration of GAD to LDRRM Planning held on December 5-7,2023	0	0	The budget allocated for this activity is lump sum, hence there is no specific breakdown of amounts.

Lack of awareness on gender and development concept and related laws	To increase awareness on gender sensitivity among employees	PAGRO-General Fund GAD expenses	Conduct of Gender Sensitivity Training	1 GenderSensitivity Training conducted last December 5-6, 2023 at the PAGRO Training Hall	Conducted 1 Training on Gender Sensitivity and Responsiveness attended by 100 personnel 49 Female & 51 Male which encouraged them the recognition of gender issues and understanding of gender issues and understanding of women's and men's different perceptions and interest arising from their different social position and gender roles	30,000.00	30,000.00	Opted to conduct GST in consideration of the newly hired staff of the office thus needs to be oriented about GAD.
Lack of awareness on Gender and Development Concepts.	To increase awareness of women livestock and Poultry raisers on Gender and Development Concepts.	PVO-General Public Services, Admin.	Gender Sensitivity Training	No. of Training Conducted No. of Participants	1- Gender Sensitivity Training conducted among 113 PVO employees Men - 87 Women - 26	27,000.00	27,000.00	No variance
Lack of psychosocial services	To increase awareness on mental health issues of men and women	PACCO Gen Admin	conducted 1 Stress Management and Mental issues activity	1 Activity conducted on Stress Management and Mental issues activity	1 Training Conducted 47 Participants (11) Male and (36) Female held on November 16, 2023	61,020.00	59,781.00	1239 Change of activity due to Head of Office decision

Par.2 Sec. 3, Article XVIII & Section 18, Article II of the 1987 Philippines Constitution; RA 9170 (Magna Carta of Women) Section 10	To gain knowledge and increase level of awareness on the importance of water safety and basic lifesaving. To acquire techniques on the water safety and basic lifesaving techniques. To have the capability on practical procedures and the ability to execute water safety and basic life-saving techniques in order to save and preserve lives.	PGSO Gen Fund	Conduct Capacity Development Gender and Development (GAD) Activity: Water Safety and Basic Life Saving Skills Training on August 25-26, 2023 at Kalipay sa Baybay, Barangay Pangubatan, Kaputian District, Island Garden City of Samal	provide initial care for an illness or injury, aim to preserve life, stop further harm, and promote recovery. 100% (162 warm bodies) or 38 female & 124 male PGSO personnel will be fully aware on the law	123 (75%) PGSO personnel or 33 (86%) female & 90 (72%) male personnel were fully aware Water Safety and Basic Life Saving Skills Training on August 24-25, 2023 at Kalipay sa Baybay, Barangay Pangubatan, Kaputian District, Island Garden City of Samal	90,000.00	90,000.00	Change of Activity due to Head of Office decision	
R.A. 9710 Magna Carta of Women Chapter IV Section 10	To gain knowledge and increase level of awareness on the importance of water safety and basic life saving.	PGO GEN FUND	Basic water safety and rescue training	at least 100% of PGO personnel attended the training	263 participants with 157 female and 106 male participants. The training was conducted at Langoyon Beach Resort Iasy August 25-26, 2023	270,000.00	242,050.00		27950
RA 9170 (Magna Carta of Women) Section 10	To equip the participants with basic knowledge, skills and attitude to perform with confidence basic life support techniques to save lives. To have the capability on practical procedures and the ability to execute water basic lifesaving technique in order to save and preserve lives	PEO GEN FUND	Conduct Capacity Development Gender and Development (GAD) Activity: GENDER SENSITIVITY, BASIC LIFE SAVING AND WATER SAFETY SKILLS TRAINING (PEO EMPLOYEES) on June 1 & 2, 2023 at LYR Beach Resort, Kaputian, IGACOS Davao del Norte	10 female & 30 male PEO personnel attended the GENDER SENSITIVITY, BASIC LIFE SAVING AND WATER SAFETY SKILLS TRAINING last June 1 & 2, 2023 at LYR Beach Resort, Kaputian, IGACOS Davao del Norte	10 female & 30 male PEO personnel attended the GENDER SENSITIVITY, BASIC LIFE SAVING AND WATER SAFETY SKILLS TRAINING last June 1 & 2, 2023 at LYR Beach Resort, Kaputian, IGACOS Davao del Norte	55,906.00	55,906.00		0

RA No. 8972/Solo Parent Act	To provide services to all male and female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	PHRMO General Admin	Male and Female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	No of Male and Female employees who availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	2 Male and 26 Female employees availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004) with monetary value equivalent to P210,500.42	267,242.00	222,475.00	44,767 (the difference was due to increase in the number of employees who availed of the leave and or the salary of the employees)
RA No. 8972/Solo Parent Act	To increase the level of awareness of Solo Parent employees as to the privileges and benefits given to them	PHRMO General Admin	Conduct of FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conduct of 5 FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conducted 3 HRIS Orientation to 3 Offices including the topic on RA No. 8972/Solo Parent Act to 3 Offices of the Provincial Government of Davao del Norte	5,000.00	5,000.00	No Variance
RA. 9710 Magna Carta of Women Act of 2009 (Section 27 B.)	To increase economic productivity	PBO Gen Admin	1 livelihood training	1 Training 14 Participants	1 Training Conducted on Chocolate Candy-making 14 Participants (4) Male and (10) Female held on November 20,2023	13,000.00	7,000.00	6000 Planned activity which is medical examination of the PBO staff was cancelled since PHRMO provided the same under their project.

RA. 9710 Magna Carta of Women Act of 2009 (Section 27 B.)	To increase economic productivity	PBO Gen Admin	2 livelihood training	2 Training 14 Participants	2 Training Conducted 14 Participants (4) Male and (10) Female held on November 20,2023	13,000.00	7,000.00	6000 Planned activity which is medical examination of the PBO staff was cancelled since PHRMO provided the same under their project)
--	-----------------------------------	---------------	-----------------------	----------------------------	--	-----------	----------	---

	<b>Subtotal B</b>	<b>9,637,332.00</b>	<b>8,564,074.00</b>
	<b>GRAND TOTAL A+B+C</b>	<b>170,639,840.00</b>	<b>144,799,750.00</b>

PREPARED BY:



GALE GUADALUPE G. MORTILERO, MHRM, MSLRG

APPROVED BY:



EDWIN L. JUBAHIB

DATE: (dd/mm/yyyy)

01/24/2024