HRD PLAN IMPLEMENTATION MATRIX

Calendar Year 2017

#21. LEADERSHIP DEVELOPMENT TRAINING

				#21. LEADERSHIP DEVEL Target Learners				Planned Schedule									Support Requirements						
Desired Outcome	Outputs to be produced	Learning Objectives	Proposed HRD Intervention	Number Male emal	Office(s)	Position(s)	Jan	Feb			Jun			Oct	Nov	Dec	Financial	Human Resource	Logistics	Executive Sponsorship	Other	Source of Funds	
innovative workforce. An agency with leaders having an attitude for excellence,	Action Plan on improving the mechanisms to develop subordinates/	1. Define the roles of the Supervisors in developing the people. 2. Identify the various approaches in dealing with employees development. 3. Explain the various ways in understanding employees' personal needs and wants and how to apply individual differences to motivate employees. 4. Develop people and teams to self perpetuate continual motivation towards workplace excellence.		60	All	Supervisory Positions									X	80,00	00	1 Resource Speaker 1 Documenter 1 Secretariat	Materials & Supplies	from PGO Approved Activity Design	Continge ncy fund for miscellan eous expenses		