

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2018**

Region: XI

Province: DAVAO DEL NORTE

Municipality:

Total Budget of LGU:

1,658,100,000.00

5% of GAD Budget

82,905,000.00

Total GAD Budget:


193,278,953.63

Gender Issue/ GAD Mandate 1	GAD Objectives 2	Relevant LGU PAs 3	GAD Activity 4	Performance Indicator and Target 5	Actual Results 6	Approved GAD Budget 7	Actual GAD Cost or Expenditure 8	Variance or Remarks 9
Title of LGU Program 10				HGDG PIMME/FIMME Score 11	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/ Project Cost or Expenditure	Actual GAD Attributed Program/ Project Cost or Expenditure	Variance or Remarks
Repair/Rehab/Maint. Of Provincial Roads & Bridges				6.17	58,554,107.00	14,638,526.75	71,051,622.11	(56,413,095.36)
Various Local Roads & Drainage Development Project				7.17	5,000,000.00	1,250,000.00	2,379,442.46	(1,129,442.46)
Various Water System Development Project				7.83	5,000,000.00	1,250,000.00	2,600,030.73	(1,350,030.73)
Rural Electrification Project				7.17	9,000,000.00	2,250,000.00	-	2,250,000.00
High Value Commercial Crop Development Project				7.91	4,090,000.00	1,022,500.00		1,022,500.00
Cereals Enhancement Project				7.91	1,700,000.00	450,000.00	450,000.00	-
Fishery Enhancement Project				7.91	1,000,000.00	250,000.00	250,000.00	-
Animal Breeding and Upgrading Program				20.00	345,000.00	345,000.00	345,000.00	-
Animal Product and by- Product Utilization Program				20.00	90,000.00	90,000.00	90,000.00	-
Rabies Prevention and Control Program				12.34	680,000.00	340,000.00	340,000.00	-
Animal Disease and Diagnostic Laboratory Services				12.34	300,000.00	150,000.00	150,000.00	-
Animal Health Care and Disease Management Program				12.34	850,000.00	425,000.00	425,000.00	-
Dairy Development Health Care Program				13.34	520,000.00	260,000.00	260,000.00	-
Livestock Development Program				13.34	500,000.00	125,000.00	125,000.00	-
Livelihood/Skills Development Program through livelihood initiative				13.34	2,865,800.00	716,450.00	1,919,158.77	(1,202,708.77)
Establishment of TREE Center				13.34	2,435,000.00	608,750.00	1,569,081.50	(960,331.50)
Basic Literacy Program				13.34	1,400,000.00	700,000.00	915,142.88	(215,142.88)
Scholarship Program				13.34	6,925,000.00	3,462,500.00	3,161,352.67	301,147.33
Human Resource Development Program				7.9	300,000.00	75,000.00	4,922,036.63	(4,847,036.63)
Trade and Investment Promotion and Development				16.9	1,300,000.00	975,000.00	975,000.00	-
Upland Reforestation Project				7.9	2,195,000.00	548,750.00	500,574.73	48,175.27

Cave Mgt. Project	7.9	533,842.00	133,460.50	115,133.32	18,327.19
Riverbank Rehabilitation Project	7.9	598,573.00	133,393.00	150,348.25	(16,955.25)
Urban Greening Program	7.9	258,220.00	64,555.00	290,861.25	(226,306.25)
Mangrove rehabilitation Program	7.9	835,300.00	208,825.00	158,644.69	50,180.32
Solid Waste Management Project	7.9	1,040,000.00	260,000.00	157,029.22	102,970.79
Establishment of Sanitary Landfill	7.9	690,000.00	172,500.00	105,646.22	66,853.78
Mineral Resource Mgt. Project	7.9	2,141,000.00	535,250.00	476,166.82	59,083.18
Climate Change-DRR Advocacy	12.67	3,800,000.00	1,900,000.00	1,900,000.00	-
Learning and Development Activities	11.83	3,525,000.00	1,762,500.00	1,762,500.00	-
Family, Community and Sectoral Services	12.83	8,000,000.00	4,000,000.00	4,247,956.47	(247,956.47)
Crisis Intervention Services	10.33	6,000,000.00	3,000,000.00	14,911,642.61	(11,911,642.61)
Talent Reinforcement And Intensification (TRAIN)	7.66	2,402,000.00	600,500.00	600,500.00	-
Holistic Organizing of Sports Tournament (HOST)	7.66	1,753,000.00	438,250.00	438,250.00	-
Cooperative Enhancement Project	14.99	1,800,000.00	900,000.00	900,000	-
Integration of SEPS in the GIS	5	200,000.00	50,000.00	50,000.00	-
Geographical Information System Development Project	5	150,000.00	37,500.00	37,500.00	-
Result - Based Monitoring and Evaluation	5	350,000.00	87,500.00	87,500.00	-
Technical Assistance in the Formulation of Local Shelter Plan	5	150,000.00	37,500.00	37,500.00	-
					-
<b>Sub-Total</b>		<b>137,861,842.00</b>	<b>43,819,210.25</b>	<b>118,420,621.30</b>	<b>-74,601,411.05</b>

Sub-Total A **73,351,110.52**  
Sub-Total B **1,507,221.81**  
Sub-Total C **118,420,621.30**  
GRAND TOTAL (A+B+C) **193,278,953.63**

Prepared by:

  
**ERNANITA D. CABEBE**  
Chairperson,GFPS TWG

Approved by:

  
**ANTONIO RAFAEL G. DEL ROSARIO**  
Governor

Date:

21 January 2019

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2018**

Region: XI  
Province: DAVAO DEL NORTE  
Municipality:

Total Budget of LGU: 1,658,100,000.00  
5% of GAD Budget 82,905,000.00  
Total GAD Budget: 193,278,953.63

Gender Issue/ GAD Mandate 1	GAD Objectives 2	Relevant LGU PPAs 3	GAD Activity 4	Performance Indicator and Target 5	Actual Results 6	Approved GAD Budget 7	Actual GAD Cost or Expenditure 8	Variance or Remarks 9
<b>ORGANIZATIONAL FOCUS</b>								
Inadequate technology, livelihood skills and training	Provide skills and knowledge to PEO Personnel spouses in terms of livelihood to augment the financial needs	Economic & livelihood opportunities	Conduct skills and livelihood training to PEO personnel spouses	1 Skills Training attended by 20 PEO personnel spouses by the 2nd Quarter of 2018  1 business forum facilitated on the 3rd quarter of 2018	1 training conducted held last June 21-22, 2018 participated with 12 females and 36 males	65,000.00	49,225.00	15,775.00
Low awareness of employees on GAD	Increased awareness on Gender and Development among employees; understanding to the needs and rights of men and women	GAD Program	Conduct Gender Sensitivity Training/ Seminar	1 Gender Sensitivity Training/ seminar be attended by 50 PEO personnel on the 4th Quarter of 2018 20 male 15 female	1 training conducted held last August 30, 2018 participated with 10 females and 32 males	16,500.00	25,335.00	(8,835.00)
Limited personnel participating in GAD Planning and Budgeting	1. Encourage participation of key personnel/project leaders to participate in GAD Planning and Budgeting.	GAD Program	GAD Planning and Budgeting	GAD Planning/Workshop- 1	GAD Planning/Workshop- 1	7,500.00	7,500.00	-
Existence of family gaps and conflicts	1. Explain the role of men in the family and in the society.	GAD Program	Training on ERPAT	Training conducted - 1	Training conducted - 1	7,500.00	7,500.00	-
Gender insensitivity of employees both workplace and at home	To highly empower women employees through learning and become eventually self-reliant (MCW-IRR Sec.27B)	Livelihood/Skills Development Program through skill's development training	Conduct Driving lesson among Women employees	Driving NC II: 50 women employees	Driving NC II: 50 women employees	70,000.00	70,000.00	-

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPAs	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
Women are financially constrained and need opportunity for skills enhancement and income augment	To improve women's access to INFORMATION, TECHNOLOGY AND TRAININGS, MARKETING AND LINKAGING (MCW IRR Sec.26)	Livelihood/Skills Development Program through skill's development training	· Conduct of livelihood & technology training & other business-related activities among capitol employees Facilitate a P 500-challenge among livelihood beneficiary-employees	· 300 employee-participants for 10 offices: 200 female 100 male * 200 employees	· 300 employee-participants for 10 offices: 200 female 100 male * 200 employees	170,000.00	170,000.00	-
Both women and men employees under PADO-LMDD need opportunity to update their skill-know-how to be more effective to transfer technologies	To upgrade skill potentials of the employees in PADO-LMDD and to benchmark their performance against the present trend.	Livelihood/Skills Development Program through benchmarking and Capability Development training	Capability building seminar (Training of Trainers)and benchmarking	7 Instructional Managers (IM) and 14 PADO-LMDD employees	6 trainings conducted participated by 84 male and 126 female employees and conducted GST 30 IP learners Instructional Managers	50,500.00	98,000.00	(47,500.00)
Increasing number of women/men employees having health issues and concerns.	Increase knowledge of PENRO to be able to identify health issues of men and women that need attention and awareness.	GAD PROGRAM	Conduct Seminar on gender health issues.	1 training ; 6 female & 15 male	1 training ; 6 female & 15 male	15,000.00	15,000.00	-
The inabilityof women/men to protect theirselves in times of crisis and danger.	To be able to perform basic moves in self defense during physical attacks	GAD PROGRAM	Conduct Taining/Seminar on Self defense.	1 training ; 6 female & 15 male	1 training ; 6 female & 15 male	20,000.00	20,000.00	-
Inadequate technology,livelihood skills and training	To provide skills and knowledge to PENRO personnel spouses in terms of livelihood to augment financial needs	GAD PROGRAM	Conduct skills and livelihood training to PENRO personnel spouses	1 training to be attended by 46 PENRO personnel employees and personnel	1 training conducted with 10 women personnel and 36 men personnel spouses		22,000.00	(22,000.00)
Need to implement the Anti-sexual harrasment act and address other forms of violence against women in the workplace	Enable women to be more knowledge on the form of violence against women in the workplace to prevent future harassments or bullying	GAD Program	VAWC seminar on January Of 2018	174 female employees of PEEDO. Target number of attendees is atleast 80% of the total number of employees under the department	174 female employees of PEEDO. Target number of attendees is atleast 80% of the total number of employees under the department	75,000.00	75,000.00	-

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPAs	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
Need to integrate Gender responsive concepts to ensure quality social welfare facilities and services	To increase the capacity of PSWDO personnel in gender responsive social welfare services implementation	GAD Program	Training on GAD-mainstreaming gender responsive program implementation	All of PSWDO Staff trained Personnel increase KAS on gender responsive social welfare program implementation (1st Quarter 2018)	All of PSWDO Staff trained Personnel increase KAS on gender responsive social welfare program implementation (1st Quarter 2018)	50,000.00	10,000.00	40,000.00
Need to integrate Gender responsive concepts to ensure quality access to sports Development Program of the Province.	To increase the capacity of PSDD personnel in gender responsive Sports Dev't Program implementation.	GAD In Sports	Training on GAD-mainstreaming gender responsive program implementation	Atleast 1 seminar per year on female participants in every activity.	Atleast 1 seminar per year on female participants in every activity.	60,000.00	60,000.00	-
Inadequate knowledge on gender issues in the workplace; insensitivity to gender issues	For the newly hired employees under the Provincial Administrator's Office be equipped with knowledge and understanding on the gender issues ; and, that they may become sensitive and/or responsive to the needs not only of the organization, but of the coworkers and clients as a whole	GAD Program	Seminar-Workshop on Gender and Sensitivity	Two (2) batches of training to be conducted in the 1st Semester; 100 percent of newly hired employees under PADO shall have participated	Conducted the activity with at least 100% of PADO newly hired personnel; Female:27; Male: 104 last May 10 & 11, 2018 at Heroben Hometel.	75,000.00	128,051.40	(53,051.40)
Lack of understanding on RA 10354 otherwise known as Responsible Parenthood and Reproductive Health Act of 2012	To orient newly hired employees and those who have not yet undergone with the orientation on understanding sexual and reproductive health which is an essential element of good health and human development	GAD Program	Seminar-Orientation of Women and Men's Reproductive Health	Two (2) batches of training to be conducted in the 1st Semester; 100 percent of newly hired employees and those who have not undergone same orientation yet shall have participated	Conducted the Seminar on RA 10354 in two batches participated by ; Female:88; Male: 153 PADO employees last Sept. 25 & 26, 2018 at Lakan Pakals.	75,000.00	94,832.75	(19,832.75)

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPAs	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
Marital conflict, frequent leave of absences of both male and female employees due to indebtedness	For all PADO male and female employees to learn the art of financial management and live the life of a debt free government employee	GAD Program	Seminar on Financial Management	100% of PADO employees particularly the head of the family or breadwinner of the family shall have participated	100% of PADO employees particularly the head of the family or breadwinner of the family shall have participated	100,000.00	100,000.00	-
Incidence of marital conflicts, domestic abuse, economic deprivation of women inflicted by men as perpetrators/ abusers	<p>a) Empowerment of women employees resulting from knowledge &amp; understanding of the concepts of RA 7192 Women in Devt and National Building Act.</p> <p>b) Increased involvement of men in responding to gender concerns e.g. domestic violence</p> <p>c) Increased economic opportunities among women</p>	GAD Program	Capacity Building and awareness raising on GAD: 1. Lecture on RA 7192; 2. Orientation on men's organization; 3.Capacity building and increase economic opportunities; trainings on Beef Morcon Making, Reflexology and Massage Therapy Training, Pastry making and Urban Greening/	<p>1) Attendance of 100% PPDO employees 1 training</p> <p>2) Attendance of 100% PPDO employees 1 training</p>	1 livelihood training conducted attended by PPDO staff; 10 males and 15 females	100,000.00	44,992.50	55,007.50
Women's health is the least priority within the family.	75% employees of 5 offices who were able to increased their awareness and knowledge on women's health issues, illnesses and preventions.	GAD Program	Conduct of Women in Health : A Seminar on the illnesses and Diseases in the Women Reproductive System and other Health Issues and its Prevention"	75% men and women employees of 5offices will attend the learning session in two batches on Second and Third Quarter of 2018	12 Male & 30 Females Attended	30,000.00	26,993.26	3,006.74
			Conduct Beauty Care and Therapeutic Massage Training	75% men and women employees of 2 offices will attend the learning session in two batches on 4th Quarter of 2018	1 training conducted participated by 26 male and 58 female employees last Nov. 26 & 27, 2018	79,000.00	66,750.94	12,249.060
Men and Women lack skill in financial management	50% of PGO employees will be equipped with the Basic Financial Management	GAD Program	Financial Management Seminar	50% men and women employees will attend the learning session on the first quarter of 2018	1 training conducted participated by 26 male and 58 female employees last Nov. 26 & 27, 2018	50,000.00	50,000.00	-

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPAs	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
Women employees are financially constrained, they need opportunity for skills enhancement	75% of spouses of employees were able to augment their income	GAD Program	Livelihood Skills Training (Urban Gardening Seminar)	75% spouses of employees will attend the learning session in two batches on Second and Third Quarter of 2018	1 training conducted in 2 batches held at PAGRO Training Hall last August 28 & 29, 2918 participated by 36 males and 72 females	236,800.00	71,248.54	165,551.46
	Engage in entrepreneurial activities to augment family income  Appreciate the basic concept of enterprise and entrepreneurship  Appreciate the simplicity of profit computation	GAD Program	HRMO GAD Seminar on Livelihood on Meat Processing	All PHRMO Employees will be equipped with livelihood skills particularly in Meat Processing	A total of 15 male and 27 female PHRMO employees attended the training		23,669.42	(23,669.42)
	Enhance the knowledge and skills of PIO employees and Women's Center residents in promoting gender sensitivity.		Training on Baking for PIO employees	One training conducted to 11 female and 29 male PICKMO employees and 18 residents of WDC	One training conducted to 9 female and 18 male PICKMO employees and 10 female staff and 8 female residents of WDC		59,513.00	(59,513.00)
Inadequate information of women's rights within the confines of marriage	Increase awareness on Laws on Marriage and Property Relation	GAD Program	Laws on Marriage and Property Relation	100% men and women employees will attend the learning session on the last quarter of 2018	100% men and women employees will attend the learning session on the last quarter of 2018	50,000.00	50,000.00	-
Inadequate knowledge of employees on the basic first aid skills needed in time of emergencies	PASSO Personnel will be equipped with and knowledge and skills on First Aid to save lives in times of emergencies	GAD Program	Seminar-workshop on Basic First Aid with actual demonstration	All PASSO employees will participate on this activity	1 training conducted participated by 14 male and 16 female employees last Nov. 13, 2018		29,200.00	(29,200.00)
Sexual harassment is a violation of rights. It can happen at work to any worker at any workplace at any time. Women are most likely to be harassed	to prevent harassment in the workplace as it is a form of gender discrimination	GAD Program	Seminar on Republic Act 7877 also known as the "Anti-Sexual Harassment Act of 1995."	One (1) Seminar conducted on 29 female and 117 male employees of PGSO	1 training conducted participated by 29 female and 65 male employees	121,099.55	62,410.00	58,689.55
Women suffers from low income or unequal	to acquire livelihood skills to augment family income		Jewelry Making	1 Training conducted to 24 PGSO female	1 Training conducted to 24 PGSO female employees			

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPAs	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
employment opportunities				employees				
Gender Sensitivity Training	<p>Develop Sensitivity in perceiving existing gender issues &amp; inequalities.</p> <p>Recognize the different situations and needs of women and men and consider them in every action or decision they make.</p> <p>Explore the participants emotions and ideas about gender relations</p> <p>Increase awareness, knowledge and skills &amp; behavior in relation to gender.</p> <p>Classify the manifestation s of gender biases.</p>	<p>VGO Employees &amp; Brgy. Officials.</p> <p>Gender responsive Program</p>	Gender Sensitivity Training	Increased gender awareness in the gender responsive program/project/activity	Increased gender awareness in the gender responsive program/project/activity	50,000.00	50,000.00	0.00
Gathering of sex disaggregated and related data	<p>1. Segregate the different sex/gender in the participant and recipients of the different prog./projects &amp; activities</p> <p>2.Achieve gender mainstreaming.</p> <p>3. Use as evidence of gender &amp; ethnicity</p> <p>4. Clarify gender strategies of development in the projects.</p>	Establishment of Sex Disaggregated data base	survey	85% of the survey shall be accomplished	85% of the survey shall be accomplished	20,000.00	20,000.00	0.00
<b>Sub-total</b>						<b>1,593,899.55</b>	<b>1,507,221.81</b>	<b>86,677.74</b>



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2018**

Region: XI  
Province: DAVAO DEL NORTE  
Municipality:

Total Budget of LGU: 1,658,100,000.00  
5 % GAD Budget: 82,905,000.00  
Total GAD Budget : 193,278,953.63

Gender Issue/ GAD Mandate 1	GAD Objectives 2	Relevant LGU PPAs 3	GAD Activity 4	Performance Indicator and Target 5	Actual Results 6	Approved GAD Budget 7	Actual GAD Cost or Expenditure 8	Variance or Remarks 9
<b>CLIENT FOCUS</b>								
Lack of knowledge on GAD ,Road Safety and Water Resource Management	Enhance knowledge on GAD, Road Safety and Water Resource Management	Public Infrastructure/ Optimum Health	Orientation/ Information dissemination on GAD integration with Water System project/Electrification project and other infrastructure projects	-Sex Dis-aggregated data: (20 M); (30 F) briefed / oriented about the water system project and GAD (Last quarter of the year)  -2 information dissemination campaign conducted about water system project and infrastructure projects with GAD integration (Last quarter)	2 trainings conducted held last Dec. 3, 2018 at Binancian, Asuncion & Dec. 4, 2018 at Sto. Nino, Babak, IGACOS ; 88 females and 35 males	45,000.00	45,440.00	-440.00
Lack of Awareness on Gender Sensitivity	To increase awareness on Gender Sensitivity to PAGRO clientele	HVCDP, Cereals Enhancement Project, Fishery Enhancement Project	Include Gender Sensitivity topic on PAGRO trainings and seminars	No of Trainings/seminars - 12 (One training every month)	No of Trainings/seminars - 12 (One training every month)	18,245.00	18,245.00	-
Lack of awareness of women on their rights and GAD Concepts	Increase awareness of women Livestock & Poultry raisers/beneficiaries on GAD related laws and concepts.	GAD Program & LDP	GAD Training (GST, VAWC)	Training Conducted - 2; 50 women participant - August 2018	Training Conducted - 2; 50 women participant -August 2018	15,300.00	15,300.00	-
Lack of livelihood opportunities for women.	Increase productivity and incom ofwomen livestock raisers.	Animal Product and by-Product Utilization Program	Technology-transfer	Training Conducted-3 (March,June & September 2018) Women Participants -75	Training Conducted-3 (March,June & September 2018) Women Participants - 75			
Women lack knowledge on Disease Management of animals	Train to capacitate women on disease management.	ADDLS	250	No. of Women L & P raisers benefitted (Every re-dispersal activity)	No. of Women L & P raisers benefitted (Every re-dispersal activity)			

Equal access of Veterinary health services for poultry, livestock and pets of women and men raisers.	Provide avenue for equal access of women and men on animal health services	AHCDMP , DDHCP & RCEP	500	No. of Women L & P raisers benefitted (Every re-dispersal activity)	No. of Women L & P raisers benefitted (Every re-dispersal activity)			
Increasing number of women victim of abuse admitted in Women Development Center (WDC) Residential Facility 22 in 2013, 32 in 2014 and 36 in 2016. Record of Violence against women is noted in 2014, the PNP recorded 795 VAWC cases and received 1,685 reports of crime against women and children- crimes are raped, acts of lasciviousness, concubinage, physical abuse, slander, murder, attempted homicide.	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women (MCW-IRR Sec.33)	Administration of case management and home care assistance to women admitted in WDC and CICL admitted in Bahay Pag-asa and Luntiang Paraiso	Operation of Residential Facilities - Bahay Pag-asa and Women Development Center and Luntiang Paraiso	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance (Year-round)	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance (Year-round)			
Increasing number of minor committing crimes or children in conflict with the Law (CICL) Admitted IN Bahay Pag-asa Residential Facility from 8 CICL in 2014, 25 in 2015 and 28 in 2016	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)			* 100% of CICL admitted are assisted with legal assistance, case management, home care services and psychosocial support services (Year round)	* 100% of CICL admitted are assisted with legal assistance, case management, home care services and psychosocial support services (Year round)	8,500,000.00	7,249,024.15	1,250,975.85
	Facilitate rehabilitative care to drugs and substance abuse victims and increase awareness on marriage & family relations (MCW-IRR Sec. 22)			* 100% of the admitted victims of substance and drug abuse are properly provided with psychosocial support and home care (Year round)	* 100% of the admitted victims of substance and drug abuse are properly provided with psychosocial support and home care (Year round)			
Women are financially constrained and need opportunity for skills training & enhancement	To improve women's access to information, technology and trainings, marketing and linking (MCW IRR Sec.26)	Livelihood/Skills Development Program through skill's development training	• Community –based training on appropriate technology; community's involvement of women in the planning, implementation operation, management and monitoring	50 livelihood trainings conducted: 100 women participated business development services or opportunities (Tiangge , Trade fair) (Year round)	88 livelihood trainings conducted participated by 253 males and 1944 females all year round	200,000.00	300,000.00	(100,000.00)

			Enterprise development and income generating opportunities particularly on resource based technology	No. of women participants; No. of TNA	Participated by 110 women; 12 TNA		200,000.00	(200,000.00)	
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec. 26c)	Livelihood/Skills Development Program through training	· Conduct of simple bookkeeping, recording, packaging, labelling, and entrepreneurship concept skills training	At least 25% of the trained pax showed success out of 100% 100 women participants participated 12 TNA (Year round)	5 trainings conducted who also underwent livelihood training	150,000.00	250,000.00	(100,000.00)	
	* To improve women's access to funds or credit windows for enterprise development		*Market linkaging of women entrepreneurs	No. of lending windows; No. of women entrepreneurs	3 lending windows; 300 women entrepreneurs availed of the loans/grants		3,500.00	(3,500.00)	
Lack of access of women and men to a training center where they can develop and innovate their products, conduct incubation and research	To develop the potentials of the workforce in creating innovative products and globally competitive services	Specialized Management In Learning Entrepreneurship (SMILE) Project under Training and Research for Entrepreneurs & Employment (TREE) Center	Establishment/Const. of Training Center	100 % trainings will be conducted in the center with 60% women and 40% men.	100 % trainings will be conducted in the center with 60% women and 40% men.		600,000.00	250,000.00	350,000.00
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing business	Operation of Training and Research for Entrepreneurs & Employment (TREE) Center	Conduct of livelihood and technology training and other business related activities.	At least 25% of the trained pax showed success out of 100%	5 trainings conducted to identified stakeholders				

Unequal opportunity of women to employment	To provide Gender responsive employment facilitation system (MCW-IRR Sec 25)	PESO Program	<ul style="list-style-type: none"> <li>· Providing venue and system for job-matching and placement of applicants thru: Registration, Referral *</li> <li>· Conducting Pre employment seminar for local applicants or pre-employment orientation seminar.</li> <li>· Conducting other related activities such as: Special Program for Employment of</li> </ul>	2,500 female applicants facilitated (Year Round)	25000 female applicants facilitated	12,500.00	35,000.00	(22,500.00)
Lack of access to formal education due to geographical distance and economic condition of the Ips both men and women of all ages.	To increase literacy rate of IP women	Literacy Program	<ul style="list-style-type: none"> <li>· Providing basic literacy education to IP women learners by way of: *</li> <li>· Mapping/Recruitment *</li> <li>· Enrolment &amp; Orientation *</li> <li>· Session conducted *</li> <li>· Home visit</li> </ul>	14 BIP classes with 120 female learners (Year Round) 560 sessions w/ 7 learning centers (Year Round)	12 BIP Classes with 175 female and 75 male learners	47,500.00	10,000.00	37,500.00
			<ul style="list-style-type: none"> <li>· Facilitating Basic literacy assessment</li> </ul>		900 session with 7 learning centers	37,500.00	41,250.00	(3,750.00)
			<ul style="list-style-type: none"> <li>· Conduct of Completion Exercises among IP women completers</li> </ul>	85 women learners BIP Class (once a year)	80 women learners completed BIP class	50,000.00	42,000.00	8,000.00
			<ul style="list-style-type: none"> <li>· Giving of livelihood trainings to women learners</li> </ul>	95 IP women learners trained (4 trainings every semester)	80 IP women learners trained	35,000.00	92,250.00	(57,250.00)
			Facilitating literacy day	95 IP women learners Once a year	95 IP women learners Once a year	300,000.00	60,000.00	240,000.00
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of tech-voc scholarship (MCW-IRR Sec.16)	Scholarship Program	<ul style="list-style-type: none"> <li>· Providing scholarship opportunities to female high school graduates for technical-Vocational courses</li> </ul>	70 female slots for the Scholarship (May-June 2018)	150 female slots for the scholarship	20,000.00	825,000.00	(805,000.00)

			<ul style="list-style-type: none"> <li>· Awareness campaign on: <ul style="list-style-type: none"> <li>☑ Radio &amp; TV advertisement</li> <li>☑ PESO &amp; CTEC network</li> <li>☑ DepEd</li> <li>☑ High schools situated in DN</li> </ul> </li> <li>☑ PESO &amp; CTEC network</li> <li>☑ DepEd</li> </ul>	12 sessions in a year	12 sessions in a year	20,000.00	20,000.00	0
			<ul style="list-style-type: none"> <li>· Conducting screening and selection process thru: <ul style="list-style-type: none"> <li>☑ Written Examination</li> <li>Interview</li> </ul> </li> </ul>	4 clusters 250 examinees 120 passers (April-May 2018)	4 clusters 250 examinees 120 passers (April-May 2018)	20,000.00	20,000.00	0
			<ul style="list-style-type: none"> <li>· Awarding of Scholarship slots for Technical-Vocational Courses</li> </ul>	150 slots 120 awardees (June 2018)	150 slots ; 55 awardees ; 150 passers; 105 female and 45 male	30,000.00	22,000.00	8,000.00
			Conducting Orientation of new scholars and signing of agreement	1 session ; 130 pax (June 2018)	1 session; 150 pax	30,000.00	37,500.00	(7,500.00)
Deprivation of speedy trial & personal enhancement of women detainees while waiting for the sentence	Strengthen follow-up of cases of the 10 women detainees for speedy trial.	Provincial Rehabilitation Center/Provincial District Jail	Coordinate with court's/judges with their schedules.	All 10 women detainees (Year round)	All 10 women detainees (Year round)			
	To motivate and inspire all 10 women detainees to attend to ALS & livelihood trainings.		Provide paralegal services on the development of their cases.			148,468.55	148,468.55	-
			Provide medical and dental services.					
			Conduct visitation to women detainees					
			Capacitate them while in detention like engaging ALS and livelihood trainings.					

Inadequate resources and priority are devoted to the management of the GAD Focal Point of cooperatives to facilitate the integration of gender concerns in the agency policies, plans, programs and budget	Ensure the promotion of Gender Equality (GE) & institutionalization of GAD in policies, programs & other activities in the cooperatives & it shall mandate the monitoring progress in the implementation of GAD Programs and activities of cooperatives towards achieving GE	Cooperative Enhancement Project	Conduct training on Strategic Dev't Plan and Annual Plan integrating GAD Concepts/ concerns	3 trainings@240 pax: 120- Female: 120- Male (1st quarter 2018)	3 trainings@240 pax: 120- Female: 120- Male (1st quarter 2018)	72,000.00	72,000.00	-
Limited opportunities for professional growth of female members of the cooperatives	Promote the viability and growth of women cooperatives members as instruments of equity, social justice & economic dev't.	Cooperative Enhancement Project	Conduct training on Capability/Financial Enhancement Training	3 trainings @240 pax: 120- Female: 120- Male (March,June & September)	3 trainings @240 pax: 120- Female: 120- Male (March,June & September)	72,000.00	72,000.00	-
Discriminatory practices in the field of administration of justice and peace keeping deprive women of equal opportunities and treatment in terms of job hiring and work assignments	Increase awareness on Gender Equity	Cooperative Enhancement Project	G-Best Seminar on Anti-VAWC & Other Related Laws in the advancement of Women such as: Magna Carta of Women” ; Convention on the Elimination of forms of Discrimination Against Women (CEDAW), Anti-Rape Law (RA8353), Anti-Video and Photo Voyeurism (RA 9995), Anti- Sexual Harassment (RA7877), CSC Resolution #01-0940 Administrative Disciplinary Rules on Sexual Harassment Case; Anti- Trafficking Law (RA 9208)	3 trainings @240 pax: 120- Female: 120- Male (April,July & October)	3 trainings @240 pax: 120- Female: 120- Male (April,July & October)	72,000.00	72,000.00	-

Unequal opportunities of female athletes versus male athletes on the access of trainings & game exposures.	Increase the awareness of the persons involved in training that female athletes have potentials to develop their abilities if given the proper training & game exposures.	Sports development Programs	Training programs made especially for female athletes.	Atleast 45% of the total delegation of the Prv'l Govt. to Batang Pinoy, Philippine National games & other events are female athletes (as scheduled)	Atleast 45% of the total delegation of the Prv'l Govt. to Batang Pinoy, Philippine National games & other events are female athletes (as scheduled)	58,000.00	58,000.00	-
Unequal opportunities of female coaches versus male coaches in different sports events.	Increase the awareness of the general public in the terms of the potential female coaches	Sports development Programs	a. Seminar symposiums on the roles of female coaches. B. Special training for female coaches	Atleast 70% of female athletes are being coached by female coaches.	Atleast 70% of female athletes are being coached by female coaches.	58,000.00	58,000.00	-
Gender Mainstreaming in PPAs	1. Improving understanding of gender equity and gender mainstreaming	VGO & Barangay Officials Identification of Programs/Projects and Activities with participation of Men and women in the VGO	Seminar- Workshop on Gender Mainstreaming	Gender is being mainstreamed in different projects/plan/activity not only in VGO (1st quarter)	Gender is being mainstreamed in different projects/plan/activity not only in VGO (1st quarter)	20,000.00	20,000.00	-
Empowered and Re-affirmation of Paternal Abilities Training (ERPAT)	1. Identify the different abilities of the men	VGO Employees Men participants can identify their abilities in the gender & development	Sem-Workshop on ERPAT	Men shall be empowered & identified their abilities in the different PPAs.	Men shall be empowered & identified their abilities in the different PPAs.	20,000.00	20,000.00	-
Lack of awareness on gender issues and the need to empower women in their role in nation building	Establish partnership with other stakeholders in empowering women in the grassroots levels	Provl. GAD Program	Participation of women personnel from other agencies and women clients to various GAD activities/training	200 women from different agencies 1 training per semester	200 women from different agencies 1 training per semester			
			GST/Orientation on GAD related laws for Women Officials and functionaries in Barangays/IP Women	50 female Brgy. Official/Functionaries/IP women ( 1 training, first semester)	50 female Brgy. Official/Functionaries/IP women ( 1 training, first semester)			
			GST/GAD Planning & Budgeting for LGU GAD Focal Persons	11 GAD Focal Persons (LGUs) 5 male 6 female January 2018	11 GAD Focal Persons (LGUs) 5 male 6 female January 2018			
						1,000,000.00	936,110.31	63,889.69

			Women's Month celebration	100 women and GAD Focal Persons (March 2018)	100 women and GAD Focal Persons (March 2018)			
			18 Day Campaign to end Violence against women VAWC Training for Council of Women	100 women from various brgys. Of the province.	100 women from various brgys. Of the province.			
			Preparation, Printing & distribution of IEC Materials	5 IEC materials on GAD (March, June, Aug 2018)	5 IEC materials on GAD (March, June, Aug 2018)			
			Appointment of GAD Staff	1 staff appointed (Jan-Dec. 2018)	1 staff appointed (Jan-Dec. 2018)			
Substandard prenatal & postnatal care & lack of provision of infant and child services & access to priority public health programs	To promote quality prenatal & post natal care and provision of infant & child services through improvement of access to priority public health program	Mother and Child Health care Project	Conduct capacity enhancement	Increase the no. of pregnant women with 4 or more prenatal visits (January-December 2018)	Increase the no. of pregnant women with 4 or more prenatal visits (January-December 2018)	1,500,000.00	4,392,077.07	(2,892,077.07)
Poor quality and potability of drinking water sources	To ensure disease free drinking water sources.	Community primary health Care & Water Bacteriology Program	Masterlisting of functional drinking water sources.	No outbreak on any water borne related diseases (Year-round)	No outbreak on any water borne related diseases (Year-round)			
	To ensure disease free drinking water source in Davao del Norte.		Conduct sanitary survey to drinking water sources with presence of bacteriological contamination			500,000.00	308,867.63	191,132.37
				Fecal free drinking water sources in the community (Year Round)	Fecal free drinking water sources in the community (Year Round)			
Increase in the number of morbidity & mortality related to malaria and dengue in the Province of Davao del Norte	Sustainable implentation of Malaria Dengue & Filariasis control program in Davao del Norte	Environmental Health Program Vector Control (Malaria Dengue Filariasis)	Conduct of Balik Lantaw sa Malarya Conducts symposiums/lecture in the community in the control of dengue, Malaria and filariasis.	Reduction of morbidity and mortality related to malaria, Dengue and Filariasis (Year Round)	Reduction of morbidity and mortality related to malaria, Dengue and Filariasis (Year Round)	300,000.00	820,500.00	(520,500.00)



Lack of awareness for Responsible Parenthood Family Planning, and Population Eductaion	To attain healthy and better quality of life for the population of Davao del Norte	Population Management Program	* Conduct Family Development Sessions	* Family development session 500 married couples 250 male and 250 female	* Family development session 500 married couples 250 male and 250 female	367,500.00	367,500.00	-
Ineffective BHWs, educators,providers and implementers of health program in the community.	To strengthen the Health Prevention and Primary Health Care in the Province.	BHW Program	Conduct health education and skills training of BHWs	100% of BHWs are trained as implementers of health programs in the community, under taken capability building sessions health education sessions and symposiums.	100% of BHWs are trained as implementers of health programs in the community, under taken capability building sessions health education sessions and symposiums.	4,950,750.00	4,950,750.00	-
There is an increase number of morbidity and mortality among makles in davao del Norte	To increase the awareness and males in the prevention of risk factors on protate cancer.	Male Reproductive Health Program	Conduct Male Reproductive Health Screening	There should be an increase numbers of males atleast 10% to submit for prostate cancer screening	There should be an increase numbers of males atleast 10% to submit for prostate cancer screening			
Unavailability of Family Planning services and affordable commodities to the people of Davao del Norte	To have a sustainable provision of modern family planning methods thereby reducing the risk of mistimes unplanned unwanted and unsupported pregnancy.	Family Planning and Responsible Parenthood Project	Conduct capacity enhancement sessions.	Record indicating the increase number of current users from 53.6% in 2015 to 65 % in 2018	Record indicating the increase number of current users from 53.6% in 2015 to 65 % in 2018	300,000.00	300,000.00	0.00
Difficulty in the access of medical consultation services and minor surgical procedures.	To contribute to Improve the health status of the constituents who are suffering ilnes and diseases that require surgical and medical intervention	Local Health Support Project	*Conduct medical outreach	100% of planned activities accomplished (Year round)	100% of planned activities accomplished (Year round)			
			*Conduct surgical outreach	Conduct 11 medical outreaches and 11 surgical outreaches	Conduct 11 medical outreaches and 11 surgical outreaches			
			*Assist in the medical consultation	(medical ) 825 Clients served male 400 female 425	(medical ) 825 Clients served male 400 female 425			

			*Assist in the surgical procedures	(surgery) 600 clients attended and served male 500 female 100	(surgery) 600 clients attended and served male 500 female 100			
			*Organize and manage a medical response team	Organize and manage medical response team of 20 people	Organize and manage medical response team of 20 people			
			*Conduct inventory of medicines and medical supplies.	12 times number of inventory activity of medicines and medical supplies	12 times number of inventory activity of medicines and medical supplies	7,000,000.00	7,283,763.38	-283,763.38
			*Preparation of medicines,medical supplies and its record keeping.	11 times in preparing medicines medical supplies, logbooks and forms	11 times in preparing medicines medical supplies, logbooks and forms			
			*Cater walk in clients	11 times in preparing of documents for PR of drugs and medical supplies	11 times in preparing of documents for PR of drugs and medical supplies			
			*Participate/Assist in the conduct of PDRRM	Atleast 1,200 clients served (walk in clients) male 600 female 600	Atleast 1,200 clients served (walk in clients) male 600 female 600			
			*Establish coordinate with other medical team	10 times coordination with other medical teams	10 times coordination with other medical teams			
Access to nutrition health services for infants and children	Increase access to health services for infants and children	Nutrition Health Projects		*Percentage of Low Birth Weight infants	*Percentage of Low Birth Weight infants			
				*Percentage of underweight children under five years old	*Percentage of underweight children under five years old	2,000,000.00	2,000,000.00	2,000,000.00
				*Percentage Iron Deficiency Anemia (IDA)	*Percentage Iron Deficiency Anemia (IDA)			
				* Percentage Children exclusively breastfeed unti six months	* Percentage Children exclusively breastfeed unti six months			

Access to safe water for every household	Improve access to safe water for every household	Environmental Health Program/Water & Sanitation Project		*Percentage of household with Access to Safe Water (Year-round)	*Percentage of household with Access to Safe Water (Year-round)	1,000,000.00	956,270.00	43,730.00
				* Percentage of Household with Sanitary Toilets Facilities ( Jan-Dec. 2018)	* Percentage of Household with Sanitary Toilets Facilities ( Jan-Dec. 2018)			
Increasing number of patients of communicable diseases	Provide medicines for communicable diseases such as rabies,leprosy, TB	Disease Prevention & Control Program/Prevention & Control of Communicable Disease Project		* Mortality rate from rabies per 100,000 population ( No. of cases) -Year-round	* Mortality rate from rabies per 100,000 population ( No. of cases) -Year-round	2,550,000.00	2,943,902.28	(393,902.28)
				* Percentage of post exposure completion	* Percentage of post exposure completion			
				* Percentage prevalence rate of leprosy	* Percentage prevalence rate of leprosy			
				* Case detection rate of leprosy	* Case detection rate of leprosy			
				* Percentage prevalence rate of schistosomiasis	* Percentage prevalence rate of schistosomiasis			
				* Percentage of TB case detection rate	* Percentage of TB case detection rate			
				* Percentage of TB cure rate	* Percentage of TB cure rate			
				* Percentage of TB treatment success rate	* Percentage of TB treatment success rate			
Increasing number of patients of non-communicable diseases	Provide medicines for prevention and control of non-communicable diseases	Prevention & Control of Non-Communicable Disease Project		* Prevalence of mental disorders per 100,00 population ( No. of Cases) Percentage of visual impairment due to cataract	* Prevalence of mental disorders per 100,00 population ( No. of Cases) Percentage of visual impairment due to cataract	3,000,000.00	3,197,814.00	(197,814.00)

Disparities in access of women and girls to health services	Widen the Philhealth coverage to more women in the marginalized sectors (MCW IRR Sec. 30A)	Philhealth Para sa Masa	Conduct IEC campaigns on Philhealth coverage and benefits	Increase the no. of women in Philhealth coverage	Increase the no. of women in Philhealth coverage	14,000,000.00	26,395,200.00	(12,395,200.00)
Maternal mortality rate due to inadequate health services and lack of access to reproductive health service and information	Maintain Low maternal mortality rate (MCW-IRR Sec. 20)	Hospital Services	Conduct IEC campaigns on LGU's programs on health and nutrition through the 3 District Hospitals.	Increase no. of women who availed of hospital services (Year-round)	Increase no. of women who availed of hospital services (Year-round)	2,000,000.00	2,000,000.00	0.00
			Family planning Program immunization Program surgical/OB Procedures delivery services			2,000,000.00	2,000,000.00	0.00
			Newborn Screening Test Breastfeeding Program Prenatal Checkup			2,000,000.00	2,000,000.00	0.00
Rising incidence of violence against women, low self-esteem of women, domestic/family concerns that affect families	Strengthen awareness of women on their human rights and enhance family relationship	Spiritual & Moral Recovery	Conduct of Seminar on Spiritual and Moral Alleviation w/ GAD concepts conduct of retreats and seminars to couples in Brgy. w/ GAD concepts	At least 3 Seminars per LGU conducted (Year-round)	At least 3 Seminars per LGU conducted (Year-round)	2,000,000.00	2,000,000.00	0.00
Economic marginalization of women in the municipalities	Economic empowerment of women in barangays	DNPCW	Conduct of various Livelihood and skills Training with GAD perspective and info on MCW, VAWC and other laws related to women.	At least one training conducted for women organizations per LGU (Year-round)	At least one training conducted for women organizations per LGU (Year-round)			
Subordination of Women	Develop/ Enhance Strengthen leadership of women in the communities	Women Empowerment Capacity Development	Conduct of Leadership Training	80% of Local Council of women officers and members have undergone leadership Training/CapDev 5 Regular Meetings of DNPCW Officers members (Year-round)	80% of Local Council of women officers and members have undergone leadership Training/CapDev 5 Regular Meetings of DNPCW Officers members (Year-round)	<b>335,000.00</b>	441,378.15	-106,378.15
<b>Sub-total</b>						<b>57,454,763.55</b>	<b>73,351,110.52</b>	<b>-13,896,346.97</b>